



# ಪಾದುವ ಕಾಲೇಜ್ ಆಫ್ ಕಾಮರ್ಸ್ & ಮ್ಯಾನೇಜ್‌ಮೆಂಟ್ PADUA COLLEGE OF COMMERCE & MANAGEMENT

(Affiliated to Mangalore University & Recognised by Govt. of Karnataka)

(A Unit of Catholic Board of Education)

Nanthur, Mangalore - 575 004.

Email : paduadegreecollege@gmail.com

website : www.paduainstitutions.com

Ref. :

Date : .....

## RESEARCH POLICY OF THE INSTITUTION

Since the Catholic Board of Education administers Padua College of Commerce and Management, our College adheres to the Research Policy of the CBE which is stated below:

### Introduction:

Status of an educational Institution is highly dependent upon research productivity and innovations. The success of institutions reaching their goal depends on the faculty's involvement with all research initiatives. Hence, the CBE aims to help all its faculty members, researchers and students to attain distinction and contribute to the Institution and society.

### Research Expert Committee

1. Each Higher Educational Institution under CBE shall have a Research Expert Committee comprising of senior professors to:
  - 1.1.1. Advise the faculty members and researchers on research-related issues in general practice.
  - 1.1.2. Monitor research activities in the institutions.
  - 1.1.3. Identify research priorities and initiate programmes.
  - 1.1.4. Seek research grants and promote focused research
  - 1.1.5. Foster new collaborations and strengthen existing ones.
  - 1.1.6. Disseminate research findings in high impact publications.
  - 1.1.7. Provide logistics for researchers to implement ideas.
  - 1.1.8. Encourage the students and faculty members to produce research articles and to publish the same in the Institution Journal 'Pearl' as well as in other Journals
  - 1.1.9. Foster research orientation in students and faculty in basic and applied areas in all its disciplines.



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- 11.2. The researchers are free to choose their research subject, get financial support from any funding agencies for their research work, and report their findings and conclusions. However, the research proposals, results, and reports are available for scrutiny to the respective Institution and peer reviewers' research expert committee.
- 1.3. The techniques, methodologies used by the faculty, and researchers shall not violate established professional ethics, about the health, safety, privacy, and other personal rights of human beings or the infliction of injury or pain on animals.
- 1.4. All faculty members, researchers and students undertaking research are bound by code of research ethics in terms of Academic honesty, Integrity, Carefulness, Intellectual Property, Confidentiality, Social responsibility, Competence, Legality, Animal care etc.
- 1.5. The Organization shall create a favourable environment for research activities. Due to limited resources, the CBE may not fully support all research activities but shall allocate the space, facilities, partial funding, and other resources for research programmes based on the proposal's merits. It shall also provide development opportunities to faculty and researchers for writing research proposals for funding and reports, publications, etc.
- 1.6. Faculty members can submit Major Research Project proposals to different funding agencies. The research expert committee will scrutinize these proposals before submitting the same to a funding agency. After getting approval from the committee, the faculty can offer the same to a funding agency. The Institution provides all kinds of infrastructure facilities available to take up the sanctioned project.
- 1.7. The management has a mechanism through which it shall monitor the progress of Research Projects funded by an external agency, maintain its accounts and submit the utilization certificate in time to the funding agency as per the funding agency's requirement. Simultaneously, the project's progress should be submitted to the research expert committee on a half-yearly basis.





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1.8. **Training for research and publications:** Generally, faculties are eager to conduct research, but because of the lack of expertise to write a research proposal or to have poor research skills, they are unable to channelize their efforts effectively. Hence, in many cases, a research proposal is rejected by a funding agency. Even for publication of papers because of the lack of knowledge about writing a paper and under which format it should be submitted, sometimes the forms are not accepted. Therefore, the respective Institution's research expert committee shall organize training programmes for researchers in the identified areas.

## 1.9. Publication of papers and journals

1.9.1. The CBE encourages the publication of papers by the faculty with a targeted aim.

1.9.2. Research papers to be published in identified journals and presented at national and international conferences shall be scrutinized and guided by a research committee.

1.9.3. Each Institution shall be encouraged to publish a quality journal and organize conferences, from time to time to boost research activities in the institute and contribute to the existing body of knowledge.

1.9 **Patents:** The CBE would like to strengthen the research, leading to filing of patents. If any innovation is done, the board shall encourage the researchers and scholars to patent it. However, when a faculty or scholar files for a patent, a thorough scrutiny will be carried out at Department level, institution level and at the management level committee. The institution shall bear expenditure for filing application for patent which are genuine. If the patent is commercialized the sharing of earning is to be done between researcher and the institution as per the guideline developed from time to time. The Institutions shall create awareness about intellectual property rights among faculty, researchers and scholars from time to time.



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- 1.10. **Plagiarism:** Plagiarism assumes importance as it undermines the primary objective of higher education and harms the institutions' reputation. In this regard, the research expert committee shall sensitize faculty, students and research staff regarding plagiarism, performed either willfully or ignorantly.
- 1.12. The Institutions shall support the faculty members, researchers, and students to present their research papers in conferences regarding the registration fee and travel allowances.
- 1.13. CBE recognizes the faculty members for getting grants from external funding agencies like DST, AICTE, CSIR, ICMR, UGC, VGST, RGUHS, BRNS, DRDO, etc research organizations and also for the publication of books and patented research.



Principal

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