

PADUA COLLEGE OF COMMERCE AND MANAGEMENT

(Affiliated to Mangalore University)

NANTHUR, MANGALORE – 575004

A unit of Catholic Board of Education (CBE) Managed by St. Sebastain Church, Bendur

Accredited by NAAC with B Grade 2.43 CGPA

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INTERNAL COMPLAINTS COMMITTEE (ICC) 2021-2022

Internal Complaints Committee has been constituted in the college for the Sexual Harassment of Women at Workplace (Prevention, Prohibition & Redressal) Act 2013 (Sec 5) & UGC (Prevention, Prohibition & Redressal of Sexual Harassment of Women, Employees & Students in Higher Educational Institutions) Regulations, 2015 notification dated on 02/05/2016.

ICC is headed by a Senior female faculty of the institute. ICC meets on a need basis to address any complaints from students, teaching nonteaching members and takes necessary action.

Internal Complaint Committee Members for the year 2021-2022 are:

Sl. No.	Name	Position
1	Mrs. Pramila Mascarenhas	Presiding Officer/Chairperson
2	Mrs. Thanuja	Teaching Faculty Member
3	Mrs. Flavita Lewies	Teaching Faculty Member
4	Mrs. Deena Pinto	Non-Teaching Faculty Member
5	Mrs. Jacintha Gretta Pereira	Non-Teaching Faculty Member
6	Ms. Jenisha Cornelio	Student Representative from B.Com
7	Ms. Vyshakha	Student Representative from BBA
8	Mr. Prashanth D'Costa	Research Scholar of Srinivas University
9	Prof. Hilda Rayappan	NGO, Founder Managing Trustee of Prajna Counselling Centre