



PADUA COLLEGE OF COMMERCE AND MANAGEMENT

(Affiliated to Mangalore University & Recognised by Govt. of Karnataka)

(A Unit of Catholic Board of Education)

Nanthur, Mangalore - 575 004

Email: paduadegreecollege@gmail.com

website: www.paduadegreecollege.org

Ph: 0824-2217711

2015-2016

FINANCIAL RECEIPTS FOR THE AY 2015-2016

**MANGALORE UNIVERSITY COMMERCE
TEACHER'S ASSOCIATION**

No. 2086 **MUCTA** Date : 11/7/15

RECEIPT

Recieve with thanks from Prof. Alkhalha Zeena, mitchell
Padua College. a sum of Rupees Three Hundred -
only, towards the Annual
Membership / Life Membership / Delegation Fees / Donation.

Rs. 300/-

AS

James
Treasurer



AS
Principal

Padua College of Commerce and Management
Nanthur, Mangalore - 575 004



PADUA COLLEGE OF COMMERCE AND MANAGEMENT

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Ph: 0824-2217711
website: www.paduadegreecollege.org

SACRED HEART COLLEGE
Mafanthyar-574 224, Belthangady Tq. D.K. Karnataka

Date: 15/9/2015

Received with thanks from Mr. / Mrs. Wilson James D'Souza

Sum of Rupees Two Fifty Only

Cash/Cheque/Draft No. _____ Dated _____ Bank _____

For _____ National Seminar on Financial Inclusion Through
Creative Sector in Rural Areas - Challenges and Effectiveness
Organised by the Department of Commerce Sacred Heart College, Madanthyar

₹ 250/-

Mutty
Organising Secretary

Principal

Maps College Commerce Association
Chinmaya Lane, Bunts Hostel - Kadri Road, Mangalore - 575 003
Ph. : 0824 - 2411750 / 2222442

No. 059

Date: 01.10.2015

Received with thanks from Proshanth Kevin D'Costa
[Padua College]

the amount of Rupees Two hundred and fifty
rupees Only B.D/Cheque Cash

For Towards national level seminar

₹ 250/-

3/10/2015

Principal / Co-ordinator



A Senar
Principal

Padua College of Commerce and Management
Nanthur, Mangalore - 575 004



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website: www.paduadegreecollege.org

Ph: 0824-2217711

BESANT WOMEN'S COLLEGE, MANGALORE

(RE-ACCREDITED BY THE NAAC WITH 'A' GRADE)

507

RECEIPT

Date: 29.10.15

Received with thanks from Mrs. Anusha and Mrs. Florida

Padua College a sum of Rs. 500/-

pees for herself only

ash / cheque towards delegate fee for the National Seminar

PAID AND
CANCELLED
VOU. NO:

9/11/2015

For Principal
Besant Women's College

ST. AGNES COLLEGE (AUTONOMOUS)

Bendore, Mangaluru - 575 002

022

Date: 23.11.2015

CEIVED with thanks from RAHUL SUVARNA

of Rupees FIVE HUNDRED Only.

ards NATIONAL CONFERENCE

PAID AND
CANCELLED
VU. NO:

500/-

Signature



Principal

Padua College of Commerce and Management,
Nanthur, Mangalore - 575 004



PADUA COLLEGE OF COMMERCE AND MANAGEMENT

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Ph: 0824-2217711

website: www.paduadegreecollege.org

2016-2017

FINANCIAL RECEIPTS FOR THE AY 2016-2017

(190)

 **MILAGRES COLLEGE**
Hampankatta, Mangalore - 575 001

Fest / Sports / Events


No. **191** **RECEIPT** Date: 22/02/16

Received with thanks from Wilson James D'souza

a sum of Rupees Three Hundred Rupees

towards National Conference

by Cash / Cheque / D.D.

Rs. 300/- 
Signature

Agnes





Principal

Padua College of Commerce and Management,
Nanthur, Mangalore - 575 004



PADUA COLLEGE OF COMMERCE AND MANAGEMENT

(Affiliated to Mangalore University & Recognised by Govt. of Karnataka)

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Nanthur, Mangalore - 575 004

Email paduadegreecollege@gmail.com

website www.paduadegreecollege.org

Ph: 0824-2217711

(189)

MILAGRES COLLEGE
Hampankatta, Mangalore - 575 001

Fest / Sports / Events

No. **190** **RECEIPT** Date: **22/06/2016**

Received with thanks from **Prashanth Kevin D'souza**

a sum of Rupees **Three hundred Rupees**

towards **National Conference**

by Cash / Cheque / D.D.

Rs. **300/-**

Signature **[Signature]**

[Signature] **[Signature]**

DEPARTMENT OF STUDIES IN COMMERCE
MANGALORE UNIVERSITY
Mangalagangothri - 574 199, Karnataka, India
Ph. 0824-2287263.

No. **7548**

Received from **Sooma Pereira**

the sum of Rupees **One thousand only**

by Cash ^{DD} / Cheque No. **123616**

towards **National Seminar**

Rs. **1000/-**

Receiver **[Signature]**

PAID AND CANCELLED
NO: **67**

[Signature] Chairman
30/6/2017



[Signature]
Principal

Padua College of Commerce and Management
Nanthur, Mangalore - 575 004



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DEPARTMENT OF STUDIES IN COMMERCE

MANGALORE UNIVERSITY

ORGANISING SECRETARY

Mangalagangothri - 574 199, Karnataka, India
Ph. 0824-2287263.

National Seminar
Department of Commerce
Mangalore University
Mangalagangothri - 574199

No. 7541

Received from Tharuja

the sum of Rupees One thousand only

by ~~Cash~~ ^{DD} Cheque No. 123615

towards National Seminar

PAID AND
CANCELLED
VOL. NO: 67

Rs. 1000/-

Receiver

Chairman
30/03/2017

DEPARTMENT OF STUDIES IN COMMERCE

MANGALORE UNIVERSITY

ORGANISING SECRETARY

Mangalagangothri - 574 199, Karnataka, India
Ph. 0824-2287263.

National Seminar
Department of Commerce
Mangalore University
Mangalagangothri - 574199

No. 7545

Received from Akshatha

the sum of Rupees One thousand only

by ~~Cash~~ ^{DD} Cheque No. 123614

towards National Seminar

PAID AND
CANCELLED
VOL. NO: 67

Rs. 1000/-

Receiver

Chairman
30/03/2017



A. Senar
Principal

Padua College of Commerce and Management
Nanthur, Mangalore - 575 004



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DEPARTMENT OF STUDIES IN COMMERCE
MANGALORE UNIVERSITY
Mangalagangothri - 574 199, Karnataka, India
Ph. 0824-2287263.

ORGANISING SECRETARY
National Seminar
Department of Commerce
Mangalore University
Mangalagangothri - 574199

No. 7541

Received from Zeena Fainita Cosmelio

the sum of Rupees One thousand only

by Cash Cheque No. DD 123618

towards National Seminar

Rs. 1000/-

A
Receiver

PAID AND CANCELLED
VOU. NO: 71

Chairman
30/03/2017

DEPARTMENT OF STUDIES IN COMMERCE
MANGALORE UNIVERSITY
Mangalagangothri - 574 199, Karnataka, India
Ph. 0824-2287263.

ORGANISING SECRETARY
National Seminar
Department of Commerce
Mangalore University
Mangalagangothri - 574199

No. 7546

Received from Isabelinda Polya Menezes

the sum of Rupees One thousand only

by Cash Cheque No. DD 123617

towards National Seminar

Rs. 1000/-

A
Receiver

PAID AND CANCELLED
VOU. NO: 30

Chairman
30/03/2017



A Sena
Principal

Padua College of Commerce and Management
Nanthur, Mangalore - 575 004



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Ph: 0824-2217711

website: www.paduadegreecollege.org

A. J. INSTITUTE OF MANAGEMENT
(A Unit of Laxmi Memorial Educational Trust)
Bypass Road, Opp. Mahindra Showroom, Kottara Chowki, Ashok Nagar Mangalore-575006
Phone: 0824-2455340/4283581

No. **0020** **RECEIPT** Date: 12/4/2017

Received with thanks from Mr/Mrs/Ms. Akshatha Shetty
of Padua College of Commerce & Mgmt
sum of Rupees Five Hundred towards Registration Fees for Two days National
Conference on the theme "Skill India to leverage Make in India: Initiatives and
challenges" on 12th and 13th April 2017 by cash/DD.
CANCELLED
VOU NO: 14
Rs 500/-
A. J. INSTITUTE OF MANAGEMENT
MANGALORE
Authorised Signature

A. J. INSTITUTE OF MANAGEMENT
(A Unit of Laxmi Memorial Educational Trust)
Bypass Road, Opp. Mahindra Showroom, Kottara Chowki, Ashok Nagar Mangalore-575006
Phone: 0824-2455340/4283581

No. **0013** **RECEIPT** Date: 12/4/2017

Received with thanks from Mr/Mrs/Ms. Mitchell Das
of Padua College of Commerce & Management, M'lore
sum of Rupees Five Hundred towards Registration Fees for Two days National
Conference on the theme "Skill India to leverage Make in India: Initiatives and
challenges" on 12th and 13th April 2017 by cash/DD.
CANCELLED
VOU NO: 16
Rs 500/-
A. J. INSTITUTE OF MANAGEMENT
MANGALORE
Authorised Signature



A. Senarath
Principal

Padua College of Commerce and Management,
Nanthur, Mangalore - 575 004



PADUA COLLEGE OF COMMERCE AND MANAGEMENT

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Nanthur, Mangalore - 575 004

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Ph: 0824-2217711

website: www.paduadegreecollege.org

A. J. INSTITUTE OF MANAGEMENT
(A Unit of Laxmi Memorial Educational Trust)
Bypass Road, Opp. Mahindra Showroom, Kottara Chowki, Ashok Nagar Mangalore-575006
Phone: 0824-2455340/4283581

No. **0019** **RECEIPT** Date: 12/4/2017

Received with thanks from Mr/Mrs/Ms. Flavia Verina Lewis
of Padua College of Commerce & Mgmt. Mldu.
sum of Rupees Five Hundred towards Registration Fees for Two days National
Conference on the theme "Skill India to leverage Make in India: Initiatives and
challenge **PAID AND** and 13th April 2017 by cash/DD.

CANCELLED
VOU NO: 17

Rs 500/-

A. J. INSTITUTE OF MANAGEMENT
MANGALORE

Authorised Signature

A. J. INSTITUTE OF MANAGEMENT
(A Unit of Laxmi Memorial Educational Trust)
Bypass Road, Opp. Mahindra Showroom, Kottara Chowki, Ashok Nagar Mangalore-575006
Phone: 0824-2455340/4283581

No. **0017** **RECEIPT** Date: 12/4/2017

Received with thanks from Mr/Mrs/Ms. Zena Cornilio
of Padua College of Commerce & Mgmt. Mangalore
sum of Rupees Five Hundred towards Registration Fees for Two days National
Conference on the theme "Skill India to leverage Make in India: Initiatives and
challenge **PAID AND** and 13th April 2017 by cash/DD.

CANCELLED
VOU NO: 15

Rs 500/-

A. J. INSTITUTE OF MANAGEMENT
MANGALORE

Authorised Signature



A Sena

Principal

Padua College of Commerce and Management
Nanthur, Mangalore - 575 004



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A. J. INSTITUTE OF MANAGEMENT
(A Unit of Laxmi Memorial Educational Trust)
Bypass Road, Opp Mahindra Showroom, Kottara Chowki, Ashok Nagar Mangalore-575006
Phone: 0824-2455140/4283581

No. **0021** **RECEIPT** Date: 12/4/2017

Received with thanks from Mr/Mrs/Ms. Jesfida Pzye Mages
of Padua College of Commerce & Mgt
sum of Rupees Five Hundred towards Registration Fees for Two days National
Conference on the theme "Skill India to leverage Make in India: Initiatives and
challenges" on 12th and 13th April 2017 by cash/DD.

PAID AND CANCELLED
VOU. NO: 13
Rs 500/-

INSTITUTE OF MANAGEMENT
AJM
MANGALORE

[Signature]
Authorised Signature

2017-2018

FINANCIAL RECEIPTS FOR THE AY 2017-2018

St. Joseph Engineering College
Vamanjoor, Mangaluru - 575 028
(A Unit of Diocese of Mangaluru)

No. **004109** Date 10.8.17

Received from Deenath D'sa
Padua College of Commerce & Mgt
in sum of Rupees Four hundred only

in Cash towards Registration fees for FDP on GST-2017
in *Cheque
M O

PAID AND CANCELLED
VOU. NO: 135

Rs. 400/-
(Cheques subject to realisation)

[Signature] Cashier



[Signature]
Principal

Padua College of Commerce and Management
Nanthur, Mangalore - 575 004



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Nanthur, Mangalore - 575 004

Email: paduadegreecollege@gmail.com

Ph: 0824-2217711
website: www.paduadegreecollege.org

MILAGRES COLLEGE
Hampankatta, Mangalore - 575 001

No. **865** **PAID AND CANCELLED** Date: 12/08/17

Received with thanks from Rahul
Towards GST workshop

a sum of Rupees 100/- (Hundred only)

by Cash / Cheque / D.D. No. _____ dated _____

as P.T.A. Membership towards P.T.A. Account

₹ 100/- **PAID AND CANCELLED** VOU. NO. 137

CHEQUES SUBJECT TO REALISATION

For Principal

SRI POORNAPRAJNA EVENING COLLEGE, UDUPI
NAAC Re-Accredited "B" (2.47 CGPA)
(Promoted & Managed by Udupi Sri Admar Mutt Education Council, Bengaluru)

No. **034** **Receipt** Date: 06/09/17

Received Ms. Seema Pereira of
Padua College of Commerce & Mgt.

A sum of ₹ 500/- (Rupees Five hundred only)

Towards Registration / Delegation fee for National Level Seminar on
"Business Ethics and Social Values"

PAID AND CANCELLED VOU. NO: 192

16/09/17 Signature [Signature]



[Signature]
Principal

Padua College of Commerce and Management
Nanthur, Mangalore - 575 004



Ph: 0824-2217711

PADUA COLLEGE OF COMMERCE AND MANAGEMENT

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Nanthur, Mangalore - 575 004

Email: paduadegreecollege@gmail.com

website: www.paduadegreecollege.org

SRI POORNAPRAJNA EVENING COLLEGE, UDUPI
NAAC Re Accredited "B" (2.47 CGPA)
(Promoted & Managed by Udupi Sri Admar Mult Education Council, Bengaluru)

No. **033** **Receipt** Date: 06/09/17

Received Mrs. Thanya of
Padua college of Commerce & Mgmt. Mangalore
A sum of ₹ 500/- (Rupees Five hundred only)
Towards Registration / Delegation for National Level Seminar on
"Business Ethics and Social Values"
PAID AND CANCELLED
VOU. NO: 193
16/09/17 Signature

Maps College
Commerce Association
Chinmaya Lane, Bunts Hostel - Kadri Road, Mangalore - 575 003.
Ph.: 0824 - 2411750 / 2222442

No. **422** Date: 10.10.17

Received with thanks from A kshathia
the amount of Rupees Five hundred only
being towards workshop - Oct 2017
D.D/ Cheque
PAID AND CANCELLED
VOU. NO: 211
₹ 500/- Principal Co-ordinator



A Senar
Principal

Padua College of Commerce and Management
Nanthur, Mangalore - 575 004



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Ph: 0824-2217711



Maps College Commerce Association

Chinmaya Lane, Bunts Hostel - Kadri Road, Mangalore - 575 003.

Ph.: 0824 - 2411750 / 2222442

No. **420**

Date: 10.10.17

Received with thanks from Zena Trinita Coelho

the amount of Rupees Five hundred only.

D.D/Cheque

being Workshop Oct 2017

PAID AND
CANCELLED

VOI NO: 212

₹ 500/-

[Signature]
Principal / Co-ordinator

Manel Srinivas Nayak Memorial Besant Institute of Postgraduate Studies

Besant Vidya Kendra, Bordel, Mangalore - 575 008.

No. **635**

RECEIPT

Date: 03/11/2017

Received with thanks from Mr. Flavita Lewis, Lecturer

Padua College of Commerce & Mgt. Mangalore

a sum of Rupees Five hundred only

towards Reg. Fee for National Conference on 3rd Nov

by Cash / Cheque / D.D. No. 816245

dated 03/11/2017 drawn on Karnataka Bank Ltd.

PAID AND
CANCELLED

VOI NO: 230

Rs. 500/-

[Signature]
Authorised Signatory



[Signature]

Principal

Padua College of Commerce and Management
Nanthur, Mangalore - 575 004



PADUA COLLEGE OF COMMERCE AND MANAGEMENT

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Ph: 0824-2217711
website: www.paduadegreecollege.org

Manel Srinivas Nayak Memorial Besant Institute of Postgraduate Studies
Besant Vidya Kendra, Bondel, Mangalore - 575 008.

No. **636** **RECEIPT** Date : 03/11/2017

Received with thanks from Mr. Leena Pereira, Lecturer
Padua College of Commerce & Mgt, Mangalore
a sum of Rupees Five hundred only
towards Reg. fee for National Conference on 3rd Nov 2017
by Cash / Cheque / D.D. No. 816245
dated 03/11/2017 drawn on Karnataka Bank Ltd.

Rs. 500/-

PAID AND CANCELLED
VOU. NO: 231

[Signature]
Authorised Signatory

Manel Srinivas Nayak Memorial Besant Institute of Postgraduate Studies
Besant Vidya Kendra, Bondel, Mangalore - 575 008.

No. **634** **RECEIPT** Date : 3-11-2017

Received with thanks from Mr. Dutta Das, Lecturer
Padua College of Commerce & Mgt, Mangalore
a sum of Rupees Five hundred only
towards Reg. fee for national conference on 3rd Nov 2017
by Cash / Cheque / D.D. No. 816245
dated 03/11/2017 drawn on Karnataka Bank Ltd.

Rs. 500/-

PAID AND CANCELLED
VOU. NO: 232

[Signature]
Authorised Signatory



[Signature]
Principal,

Padua College of Commerce and Management
Nanthur, Mangalore - 575 004



Ph: 0824-2217711

PADUA COLLEGE OF COMMERCE AND MANAGEMENT

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website www.paduadegreecollege.org

Maps College
Commerce Association
Chinmaya Lane, Bunts Hostel - Kadri Road, Mangalore - 575 003.
Ph. : 0824 - 2411750 / 2222442

No. **492** Date: 11/11/17

Received with thanks from Mr. Roshan Ass. Prof.
Padua College

the amount of Rupees Two hundred only

being PAID AND D.D/ Cheque Cash.
CANCELLED
VCH NO: 238

₹ 200/-

Principal / Co-ordinator

MANGALORE UNIVERSITY COMMERCE
TEACHERS' ASSOCIATION (R)
MUCTA (R)

No. **3367** RECEIPT Date: 18/12/17

Received with thanks from Prof. Zena Corneio

a sum of Rupees One hundred

only, towards the Annual

Membership / Life Membership / Delegation Fees / Donation.

Rs. 100/-

PAID AND
CANCELLED
VCH NO: 263

Treasurer



Asema

Principal

Padua College of Commerce and Management
Nanthur, Mangalore - 575 004



PADUA COLLEGE OF COMMERCE AND MANAGEMENT

(Affiliated to Mangalore University & Recognised by Govt. of Karnataka)

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Nanthur, Mangalore - 575 004

Email: paduadegreecollege@gmail.com

Ph: 0824-2217711
website: www.paduadegreecollege.org

MANGALORE UNIVERSITY COMMERCE TEACHERS' ASSOCIATION (R) MUCTA (R)

No. **3431**

RECEIPT

Date: **18/12/17**

Received with thanks from **Prof. Rahul**

a sum of Rupees **One hundred**

only, towards the Annual
Membership / Life Membership / Delegation Fees / Donation.

Rs. **[6] —**

PAID AND
CANCELLED
VOU NO: **264**

Kema
Treasurer

MILAGRES COLLEGE

Hampankatta, Mangalore - 575001

Co-curricular Cash Receipt

Name: **Ramesh H V**

Date : **24-02-2018**

Receipt No : **0525**

SLNo	Fee Particulars	Amount
1	Registration fee for Bhasha Sangam 2018	300.00
Paid Amount		300.00

IN WORDS: THREE HUNDRED ONLY

Signature

PAID AND
CANCELLED
VOU. NO: **389**



Principal

Padua College of Commerce and Management
Nanthur, Mangalore - 575 004

Principal
Padua College of Commerce and Management
Nanthur, Mangalore - 575 004



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website: www.paduadegreecollege.org

2019-2020

FINANCIAL RECEIPTS FOR THE AY 2019-2020

मंगलूर विश्वविद्यालय हिन्दी अध्यापक संघ, मंगलूर
MANGALORE UNIVERSITY HINDI ADHYAPAK SANGH
MANGALURU

No.: 291

Date: 6/9/19

Received with thanks from Ramesh.

Padua Degree College, Nanthur, H'lore

the sum of Rupees Five hundred only.

by Cash / Cheque / Draft No. dated

towards

For MANGALORE UNIVERSITY HINDI ADHYAPAK SANGH

Rs. 500/-

Treasurer

Association of English Teachers Mangalore University

No.: 2214

Office of the

Date: 28/01/2020

Received with thanks from Ms. Reshma Reshal D. Souza

the sum of Rupees 100/- + Rs. 100

towards Registration & AET Subscription

Rs. 200/-

Signature



Principal

Padua College of Commerce and Management,
Nanthur, Mangalore - 575 004



Ph: 0824-2217711
PADUA COLLEGE OF COMMERCE AND MANAGEMENT
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(A Unit of Catholic Board of Education)
Nanthur, Mangalore - 575 004

Email: paduadegreecollege@gmail.com

website: www.paduadegreecollege.org

STUDENTS ACTIVITIES FUND
MOTI MAHAL COLLEGE OF HOTEL MANAGEMENT

[A Unit of Laxmi Memorial Education Trust (R)]

Moti Mahal Annexe, Falnir Road, Mangaluru - 575 001, Karnataka

No. **1541**

RECEIPT

Date1/2/2020.....

Received with thanks from Mr. / Mrs. / Miss. Nischal Vijay (Padua College)
a sum of Rupees Seven hundred fifty one
only towards Fee for national conference
for the year 2020

Rs. 750/- A (cash payment)
Clerk Manager Principal

STUDENTS ACTIVITIES FUND
MOTI MAHAL COLLEGE OF HOTEL MANAGEMENT

[A Unit of Laxmi Memorial Education Trust (R)]

Moti Mahal Annexe, Falnir Road, Mangaluru - 575 001, Karnataka

No. **1540**

RECEIPT

Date1/2/2020.....

Received with thanks from Mr. / Mrs. / Miss. Teema Pereira (Padua College)
a sum of Rupees Seven hundred fifty one
only towards Fee for national conference
for the year 2020

Rs. 750 A (Cash payment)
Clerk Manager Principal



A. Senarath
Principal

Padua College of Commerce and Management
Nanthur, Mangalore - 575 004

Padua College of Commerce and Management
Nanthur, Mangalore - 575 004



Ph: 0824-2217711

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Nanthur, Mangalore - 575 004

Email: paduadegreecollege@gmail.com

website: www.paduadegreecollege.org

DETAILS OF STAFF SEMINAR EXPENSES



GONSALVES & NAYAK

Chartered Accountants

ICAI Firm Regn No: 0009485

Partners:

CA. Sunil R.J. Gonsalves, B.Com, F.C.A.

Mobile: 97 31 61 91 91, 87 62 61 91 91

e-mail: sunilrufus@gmail.com

CA. Gaver Savio Lobo, B.Com, F.C.A.

Mobile: 99 80 99 75 72

e-mail: cagslobo@gmail.com

This is to certify that the total expenses paid to the staff to attend conferences, workshops and membership fees are as follows

Year	Amount
2015-16	1900.00
2016-17	8100.00
2017-18	5000.00
2018-19	750.00
2019-20	3700.00

Date:



Chartered Accountant

Sunil R.J. Gonsalves
M.NO:214288

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Alexander

Principal

Padua College of Commerce and Management
Nanthur, Mangalore - 575 004

RESEARCH POLICY



ಪಾದುವ ಕಾಲೇಜ್ ಆಫ್ ಕಾಮರ್ಸ್ & ಮ್ಯಾನೇಜ್‌ಮೆಂಟ್ PADUA COLLEGE OF COMMERCE & MANAGEMENT

(Affiliated to Mangalore University & Recognised by Govt. of Karnataka)

(A Unit of Catholic Board of Education)

Nanthur, Mangalore - 575 004.

Email : paduadegreecollege@gmail.com

website : www.paduainstitutions.com

Ref. :

Date :

RESEARCH POLICY OF THE INSTITUTION

Since the Catholic Board of Education administers Padua College of Commerce and Management, our College adheres to the Research Policy of the CBE which is stated below:

Introduction:

Status of an educational Institution is highly dependent upon research productivity and innovations. The success of institutions reaching their goal depends on the faculty's involvement with all research initiatives. Hence, the CBE aims to help all its faculty members, researchers and students to attain distinction and contribute to the Institution and society.

Research Expert Committee

1. Each Higher Educational Institution under CBE shall have a Research Expert Committee comprising of senior professors to:
 - 1.1.1. Advise the faculty members and researchers on research-related issues in general practice.
 - 1.1.2. Monitor research activities in the institutions.
 - 1.1.3. Identify research priorities and initiate programmes.
 - 1.1.4. Seek research grants and promote focused research
 - 1.1.5. Foster new collaborations and strengthen existing ones.
 - 1.1.6. Disseminate research findings in high impact publications.
 - 1.1.7. Provide logistics for researchers to implement ideas.
 - 1.1.8. Encourage the students and faculty members to produce research articles and to publish the same in the Institution Journal 'Pearl' as well as in other Journals
 - 1.1.9. Foster research orientation in students and faculty in basic and applied areas in all its disciplines.



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- 11.2. The researchers are free to choose their research subject, get financial support from any funding agencies for their research work, and report their findings and conclusions. However, the research proposals, results, and reports are available for scrutiny to the respective Institution and peer reviewers' research expert committee.
- 1.3. The techniques, methodologies used by the faculty, and researchers shall not violate established professional ethics, about the health, safety, privacy, and other personal rights of human beings or the infliction of injury or pain on animals.
- 1.4. All faculty members, researchers and students undertaking research are bound by code of research ethics in terms of Academic honesty, Integrity, Carefulness, Intellectual Property, Confidentiality, Social responsibility, Competence, Legality, Animal care etc.
- 1.5. The Organization shall create a favourable environment for research activities. Due to limited resources, the CBE may not fully support all research activities but shall allocate the space, facilities, partial funding, and other resources for research programmes based on the proposal's merits. It shall also provide development opportunities to faculty and researchers for writing research proposals for funding and reports, publications, etc.
- 1.6. Faculty members can submit Major Research Project proposals to different funding agencies. The research expert committee will scrutinize these proposals before submitting the same to a funding agency. After getting approval from the committee, the faculty can offer the same to a funding agency. The Institution provides all kinds of infrastructure facilities available to take up the sanctioned project.
- 1.7. The management has a mechanism through which it shall monitor the progress of Research Projects funded by an external agency, maintain its accounts and submit the utilization certificate in time to the funding agency as per the funding agency's requirement. Simultaneously, the project's progress should be submitted to the research expert committee on a half-yearly basis.



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1.8. **Training for research and publications:** Generally, faculties are eager to conduct research, but because of the lack of expertise to write a research proposal or to have poor research skills, they are unable to channelize their efforts effectively. Hence, in many cases, a research proposal is rejected by a funding agency. Even for publication of papers because of the lack of knowledge about writing a paper and under which format it should be submitted, sometimes the forms are not accepted. Therefore, the respective Institution's research expert committee shall organize training programmes for researchers in the identified areas.

1.9. Publication of papers and journals

1.9.1. The CBE encourages the publication of papers by the faculty with a targeted aim.

1.9.2. Research papers to be published in identified journals and presented at national and international conferences shall be scrutinized and guided by a research committee.

1.9.3. Each Institution shall be encouraged to publish a quality journal and organize conferences, from time to time to boost research activities in the institute and contribute to the existing body of knowledge.

1.9 **Patents:** The CBE would like to strengthen the research, leading to filing of patents. If any innovation is done, the board shall encourage the researchers and scholars to patent it. However, when a faculty or scholar files for a patent, a thorough scrutiny will be carried out at Department level, institution level and at the management level committee. The institution shall bear expenditure for filing application for patent which are genuine. If the patent is commercialized the sharing of earning is to be done between researcher and the institution as per the guideline developed from time to time. The Institutions shall create awareness about intellectual property rights among faculty, researchers and scholars from time to time.



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- 1.10. **Plagiarism:** Plagiarism assumes importance as it undermines the primary objective of higher education and harms the institutions' reputation. In this regard, the research expert committee shall sensitize faculty, students and research staff regarding plagiarism, performed either willfully or ignorantly.
- 1.12. The Institutions shall support the faculty members, researchers, and students to present their research papers in conferences regarding the registration fee and travel allowances.
- 1.13. CBE recognizes the faculty members for getting grants from external funding agencies like DST, AICTE, CSIR, ICMR, UGC, VGST, RGUHS, BRNS, DRDO, etc research organizations and also for the publication of books and patented research.



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