OF THE DIOCESE OF MANGALORE

Regd. S. No. 32 of 1956

Secretary

Rev. Fr Antony Michael Shera Shanthi Kiran, Mangalore - 575 005

Mob.: 9632945546

Tel. Fax: 0824 - 2224711

Ph: 2224711 / 2214721

E-mail: cbemangalore@gmail.com

CBE/P.1/471-2018

Date: 30-06-2018

CONFIRMATION ORDER

Ms.Akshatha, M.Com., working as Lecturer in Commerce at Padua College of Commerce and Management, Nanthur, Mangalore since 2013 on Contract basis is hereby confirmed in her appointment w.e.f. 01-06-2015 with retrospective effect.

However, if there is insufficient students' strength or abolition of subject or class, the last teacher will be relieved on the principle of "last come first to go".

SECRETARY
Secretary
The Catholic Board of Education
Shanthi Kiran, Bajjodi
Mangalore - 575 005, INDIA

To: Ms.Akshatha

Copy to: The Correspondent/

The School file /

OF THE DIOCESE OF MANGALORE Regd. S. No. 32 of 1956

Secretary

Rev. Fr Antony Michael Shera Shanthi Kiran, Mangalore - 575 005

Mob.: 9632945546

Tel. Fax: 0824 - 2224711

Ph: 2224711 / 2214721

E-mail: cbemangalore@gmail.com

CBE/P.1/482-2018

Date: 30-06-2018

CONFIRMATION ORDER

Mr. Christopher J.D'Souza, M.A. working as Lecturer in Hindi at Padua College of Commerce and Management, Nanthur, Mangalore on probation w.e.f. 01-06-2016 is hereby confirmed in his appointment w.e.f. 01-06-2018.

However, if there is insufficient students' strength or abolition of subject or class, the last teacher will be relieved on the principle of "last come first to go".

To: Mr.Christopher J.D'Souza Copy to: The Correspondent

The School file /

Office file

Secretary The Catholic Board of Education Shanthi Kiran, Bajjođi

Mangalore - 575 005, INDIA

OF THE DIOCESE OF MANGALORE Regd. S. No. 32 of 1956

Secretary

Rev. Fr Antony Michael Shera Shanthi Kiran, Mangalore - 575 005

Mob.: 9632945546

Tel. Fax: 0824 - 2224711

Ph: 2224711 / 2214721

E-mail: cbemangalore@gmail.com

CBE/P.1/480-2018

Date: 30-06-2018

CONFIRMATION ORDER

Mr.Deenath Alban D'Sa, M.Com.working as Lecturer in Commerce at Padua College of Commerce and Management, Nanthur, Mangalore since 2016 is hereby confirmed in his appointment w.e.f. 01-06-2018.

However, if there is insufficient students' strength or abolition of subject or class, the last teacher will be relieved on the principle of "last come first to go".

Secretary The Catholic Board of Education Shanthi Kiran, Bajjodi Mangalore - 575 005, INDIA

Copy to: The Correspondent The School file

Office file

To: Mr.Deenath Alban D'Sa

OF THE DIOCESE OF MANGALORE Regd. S. No. 32 of 1956

Secretary

Rev. Fr Antony Michael Shera Shanthi Kiran, Mangalore - 575 005

Mob.: 9632945546

Tel. Fax: 0824 - 2224711 Ph: 2224711 / 2214721

E-mail: cbemangalore@gmail.com

CBE/P.1/476-2018

Date: 30-06-2018

CONFIRMATION ORDER

Ms.Flavita Verina Lewies, M.Com., working as Lecturer in Commerce at Padua College of Commerce and Management, Nanthur, Mangalore since 2015 on Contract basis is hereby confirmed in her appointment w.e.f.01-06-2017 with retrospective effect.

However, if there is insufficient students' strength or abolition of subject or class, the last teacher will be relieved on the principle of "last come first to go".

SECRETARY

Secretary The Catholic Board of Education Shanthi Kiran, Bajjodi Mangalore - 575 005, INDIA

To: Ms.Flavita Verina Lewies Copy to: The Correspondent/

The School file / Office file

OF THE DIOCESE OF MANGALORE Regd. S. No. 32 of 1956

Secretary

Rev. Fr Antony Michael Shera Shanthi Kiran, Mangalore - 575 005

Mob.: 9632945546

Tel. Fax: 0824 - 2224711 Ph: 2224711 / 2214721

E-mail: cbemangalore@gmail.com

CBE/P.1/474-2018

Date: 30-06-2018

CONFIRMATION ORDER

Mrs.Jesfrida Priya Menezes, M.Sc. working as Lecturer in Statistics and Mathematics at Padua College of Commerce and Management, Nanthur, Mangalore since 2013 on Contract basis is hereby confirmed in her appointment w.e.f. 01-06-2015 with retrospective effect.

However, if there is insufficient students' strength or abolition of subject or class, the last teacher will be relieved on the principle of "last come first to go".

SECRETARY Secretary The Catholic Board of Education Shanthi Kiran, Bajjodi Mangalore - 575 005, INDIA

To: Mrs.Jesfrida Priya Menezes Copy to: The Correspondent

The School file / Office file

- 8. You will be entitled to 12 days of casual leave in a year, which may be sanctioned by the Principal from time to time, and 10 days of Earned leave per year, which is to be sanctioned by the Correspondent at his discretion. However, it cannot be claimed as a matter of right.
- 9. In case of absence for a consecutive period of 7(seven) days, without any reasonable cause or without taking prior permission, the management will be entitled to draw the presumption of abandonment of service and terminate/discharge you from service. Sick leave shall be availed by presenting the fitness certificate from the assigned medical practitioner. Notice tendered at the address given by you shall be treated as due notice.
- 10. Your services may be terminated if there is insufficient number of students for your subject or abolition of the subject or class or retrenchment due to financial stringency. Termination of lecturers will be done as far as possible on the principle of "last come first go".
- 11. This contract of employment is terminable either by you or by the management by giving two months notice or by payment of two months' salary in lieu thereof.
- 12.In case of any misconduct or insolent behaviour alleged against you, then you will be placed under suspension, until the management takes a decision after a personal hearing given to you.
- 13. You are subject to transfer to any other colleges under the Catholic Board of Education.
- 14.On completion of the period of 5 years stipulated above, your contract may be renewable provided you had discharged the duties entrusted to you to the satisfaction of the Management.

Catholic Board of Education Mangalore

To: Ms.Jyothi Wilma Pereira

Copy to:

1. Correspondent

2. College file /

3. Office file

01/06/2014

I read the terms and conditions given above. In token of my acceptance, I have signed this day of 1st June 2014

OF THE DIOCESE OF MANGALORE Regd. S. No. 32 of 1956

Secretary

Rev. Fr Antony Michael Shera Shanthi Kiran, Mangalore - 575 005

Mob.: 9632945546

Tel. Fax: 0824 - 2224711 Ph: 2224711 / 2214721

E-mail: cbemangalore@gmail.com

CBE/P.1/477-2018

Date: 30-06-2018

CONFIRMATION ORDER

Ms.Mitchell Mathias Dias, M.Com. working as Lecturer in Commerce at Padua College of Commerce and Management, Nanthur, Mangalore since 2015 on Contract basis is hereby confirmed in her appointment w.e.f.01-06-2017 with retrospective effect.

However, if there is insufficient students' strength or abolition of subject or class, the last teacher will be relieved on the principle of "last come first to go".

SECRETARY Secretary The Catholic Board of Education Shanthi Kiran, Bajjodi Mangalore - 575 005, INDIA

To: Ms.Mitchell Mathias Dias Copy to: The Correspondent The School file

OF THE DIOCESE OF MANGALORE Regd. S. No. 32 of 1956

Secretary

Rev. Fr Antony Michael Shera Shanthi Kiran, Mangalore - 575 005

Mob.: 9632945546

Tel. Fax: 0824 - 2224711 Ph: 2224711 / 2214721

E-mail: cbemangalore@gmail.com

CBE/P.1/467-2018

Date: 30-06-2018

CONFIRMATION ORDER

Mrs.Pramila Mascarenhas, M.A.PGDCA, M.Phil., M.Sc.(IT) working as Lecturer in Kannada at Padua College of Commerce and Management, Nanthur, Mangalore since 2011 on Contract basis is hereby confirmed in her appointment w.e.f. 01-06-2013 with retrospective effect.

However, if there is insufficient students' strength or abolition of subject or class, the last teacher will be relieved on the principle of "last come first to go".

Secretary
The Catholic Board of Education
Shanthi Kiran, Bajjodi
Mangalore - 575 005, INDIA

To: Mrs.Pramila Mascarenhas Copy to: The Correspondent/

The School file /

OF THE DIOCESE OF MANGALORE Regd. S. No. 32 of 1956

Secretary

Rev. Fr Antony Michael Shera Shanthi Kiran, Mangalore - 575 005

Mob.: 9632945546

Tel. Fax: 0824 - 2224711 Ph: 2224711 / 2214721

E-mail: cbemangalore@gmail.com

CBE/P.1/474-2018

Date: 30-06-2018

CONFIRMATION ORDER

Mr.Prashanth Kevin D'Costa, MBA working as Lecturer in Management at Padua College of Commerce and Management, Nanthur, Mangalore since 2014 is hereby confirmed in his appointment w.e.f. 01-06-2016 with retrospective effect.

However, if there is insufficient students' strength or abolition of subject or class, the last teacher will be relieved on the principle of "last come first to go".

SECKETAKY
Secretary
The Catholic Board of Education
Shanthi Kiran, Bajjodi
Mangalore - 575 005, INDIA

To: Mr.Prashanth Kevin Costa
Copy to: The Correspondent
The School file
Office file

OF THE DIOCESE OF MANGALORE Regd. S. No. 32 of 1956

Secretary

Rev. Fr Antony Michael Shera Shanthi Kiran, Mangalore - 575 005

Mob.: 9632945546

Tel. Fax: 0824 - 2224711 Ph: 2224711 / 2214721

E-mail: cbemangalore@gmail.com

Date: 30-06-2018

CBE/P.1/473-2018

CONFIRMATION ORDER

Mr.Rahul, M.Com., working as Lecturer in Commerce at Padua College of Commerce and Management, Nanthur, Mangalore since 2015 on Contract basis is hereby confirmed in his appointment w.e.f. 01-06-2017, with retrospective effect.

However, if there is insufficient students' strength or abolition of subject or class, the last teacher will be relieved on the principle of "last come first to go".

SECRETARY

Secretary The Catholic Board of Education Shanthi Kiran, Bajjodi Mangalore - 575 005, INDIA

To: Mr.Rahul

Copy to: The Correspondent The School file /

OF THE DIOCESE OF MANGALORE

Regd. S. No. 32 of 1956

Secretary

Rev. Fr Antony Michael Shera Shanthi Kiran, Mangalore - 575 005

Mob.: 9632945546

Tel. Fax: 0824 - 2224711 Ph: 2224711 / 2214721

E-mail: cbemangalore@gmail.com

CBE/P.1/468-2018

Date: 30-06-2018

CONFIRMATION ORDER

Mr.Ramesh H.B., M.A.B.Ed. working as Lecturer in Hindi at Padua College of Commerce and Management, Nanthur, Mangalore since 2012 on Contract basis is hereby confirmed in his appointment w.e.f. 01-06-2014 with retrospective effect.

However, if there is insufficient students' strength or abolition of subject or class, the last teacher will be relieved on the principle of "last come first to go".

> The Catholic Board of Education Shanthi Kiran, Bajjodi

Mangalore - 575 005, INDIA

To: Mr.Ramesh H.B.

Copy to: The Correspondent/

The School file /



DIOCESE OF MANGALORE (S.No.32 of 1956)

Shanthi Kiran, Mangalore 575 005

Rt.Rev.Dr.Peter Paul Saldanha President Rev.Fr.Antony Michael Shera Secretary

APPOINTMENT ORDER

CBE/A.4/487-2018

Date: 30-06-2018

atholic Board of Education

Mangalore

Ms.Reshma Reshal D'Souza, B.Sc. MA (English) is appointed Lecturer in English at Padua College of Commerce and Management, Mangalore w.e.f. 01-06-2018 to 31-03-2019 under the following terms and conditions.

- 1. Your appointment is on full time basis for a temporary period
- 2. If your service unsatisfactory you may be relieved from the service earlier than the specified period without any prior notice and with no reasons assigned.
- 3. You will be paid a consolidated monthly salary of Rs.22,800/- per hour
- 4. You are entitled for one day casual leave for every completed month of service
- 5. You will have to abide by the rules and regulations of the Catholic Board of Education as applicable to your cadre.

SHANTHI KIRAN BAJJODI

To: Ms.Reshma Reshal D'Souza

Copy to: 1. The Correspondent

2. The College file

3. The office file

Recieved Ferma

OF THE DIOCESE OF MANGALORE Regd. S. No. 32 of 1956

Secretary

Rev. Fr Antony Michael Shera Shanthi Kiran, Mangalore - 575 005

Mob.: 9632945546

Tel. Fax: 0824 - 2224711 Ph: 2224711 / 2214721

E-mail: cbemangalore@gmail.com

CBE/P.1/466-2018

Date: 30-06-2018

CONFIRMATION ORDER

Mr.Roshan Santhumayor, M.A.M.Phil (Eco) M.Com. working as Lecturer at Padua College of Commerce and Management, Nanthur, Mangalore since 2011 on Contract basis is hereby confirmed in his appointment w.e.f. 01-06-2013 with retrospective effect.

However, if there is insufficient students' strength or abolition of subject or class, the last teacher will be relieved on the principle of "last come first to go".

RETARY

Secretary The Catholic Board of Education Shanthi Kiran, Bajjodi Mangalore - 575 005, INDIA

To: Mr.Roshan Santhumayor Copy to: The Correspondent/ The School file /

OF THE DIOCESE OF MANGALORE Regd. S. No. 32 of 1956

Secretary

Rev. Fr Antony Michael Shera Shanthi Kiran, Mangalore - 575 005

Mob.: 9632945546

Tel. Fax: 0824 - 2224711

Ph: 2224711 / 2214721

E-mail: cbemangalore@gmail.com

CBE/P.1/479-2018

Date: 30-06-2018

CONFIRMATION ORDER

Ms.Seema Pereira, MBA working as Lecturer in Commerce at Padua College of Commerce and Management, Nanthur, Mangalore since 2016 is hereby confirmed in her appointment w.e.f.01-06-2018.

However, if there is insufficient students' strength or abolition of subject or class, the last teacher will be relieved on the principle of "last come first to go".

Secretary The Catholic Board of Education Shanthi Kiran, Bajjodi Mangalore - 575 005, INDIA

To: Ms.Seema Pereira

Copy to: The Correspondent/

The School file.

OF THE DIOCESE OF MANGALORE Regd. S. No. 32 of 1956

Secretary

Rev. Fr Antony Michael Shera Shanthi Kiran, Mangalore - 575 005

Mob.: 9632945546

Tel. Fax: 0824 - 2224711 Ph: 2224711 / 2214721

E-mail: cbemangalore@gmail.com

CBE/P.1/481-2018

Date: 30-06-2018

CONFIRMATION ORDER

Mrs. Thanuja, M. Com., NET/M. Phil working as Lecturer in Commerce at Padua College of Commerce and Management, Nanthur, Mangalore since 2016 is hereby confirmed in hes appointment w.e.f. 01-06-2018.

However, if there is insufficient students' strength or abolition of subject or class, the last teacher will be relieved on the principle of "last come first to go".

SECRETARY

Secretary

The Catholic Board of Education Shanthi Kiran, Bajjodi Mangalore - 575 005, INDIA

To: Mrs.Thanuja

Copy to: The Correspondent /

The School file \checkmark

OF THE DIOCESE OF MANGALORE Regd. S. No. 32 of 1956

Secretary

Rev. Fr Antony Michael Shera Shanthi Kiran, Mangalore - 575 005

Mob.: 9632945546

Tel. Fax: 0824 - 2224711 Ph: 2224711 / 2214721

E-mail: cbemangalore@gmail.com

CBE/P.1/469-2018

Date: 30-06-2018

CONFIRMATION ORDER

Mr.Shridhara, M.A.M.Phil., working as Lecturer in Econoics at Padua College of Commerce and Management, Nanthur, Mangalore since 2012 on Contract basis is hereby confirmed in his appointment w.e.f. 01-06-2014 with retrospective effect.

However, if there is insufficient students' strength or abolition of subject or class, the last teacher will be relieved on the principle of "last come first to go".

Secretary

The Catholic Board of Education

Shanthi Kiran, Bajjodi

Mangalore - 575 005, INDIA

To: Mr.Shridhara

Copy to: The Correspondent

The School file

OF THE DIOCESE OF MANGALORE Regd. S. No. 32 of 1956

Secretary

Rev. Fr Antony Michael Shera Shanthi Kiran, Mangalore - 575 005

Mob.: 9632945546

Tel. Fax: 0824 - 2224711 Ph: 2224711 / 2214721

E-mail: cbemangalore@gmail.com

CBE/P.1/481-2018

Date: 30-06-2018

CONFIRMATION ORDER

Mrs. Thanuja, M. Com., NET/M. Phil working as Lecturer in Commerce at Padua College of Commerce and Management, Nanthur, Mangalore since 2016 is hereby confirmed in hes appointment w.e.f. 01-06-2018.

However, if there is insufficient students' strength or abolition of subject or class, the last teacher will be relieved on the principle of "last come first to go".

SECRETARY

Secretary

The Catholic Board of Education Shanthi Kiran, Bajjodi Mangalore - 575 005, INDIA

To: Mrs.Thanuja

Copy to: The Correspondent /

The School file \checkmark

DIOCESE OF MANGALORE (S.No.32 of 1956) Shanthi Kiran, Mangaluru 575005

Rt. Rev. Dr. Aloysius P. D'Souza President

Rev. Fr. Jerald D'Souza Secretary

APPOINTMENT ORDER

CBE/A.4/461-2015

Date: 31-05-2015

To

Mr. Wilson James D'Souza, M.Com. D.O.B: 22-05-1992

Dear Madam/Sir,

Subject: Temporary Appointment Order- regarding.

Ref: Your Application dated: _____

With reference to your application and the subsequent interview you had with us we pleased to appoint you as *Lecturer at Padua College of Commerce and Management, Nanthur, Mangalore* under the management of the Catholic Board of Education, Mangalore under the following terms and conditions:

- 1. Your appointment is purely on temporary for the period of 10 months from **01-06-2015** to **31-03-2016**. This appointment will automatically come to an end at the expiry of the above period. This appointment may be extended depending upon the needs of the Institution and at the discretion of the management.
- 2. You will be paid a consolidated salary of 17030/- per month.
- 3. Apart from the above salary, you are not entitled to claim any other benefits or allowances.
- 4. You are required to submit the originals and also a set of photo copies of all your Educational Certificates from a Registered Medical Practitioner certifying your fitness to work as Lecturer.
- 5. During the period of this appointment or any extension thereof, your employment will be subject to termination with one month's notice and without assigning any reasons. Similarly, you may resign from the services of the management after giving one month's notice.
- 6. You are entitled for one day casual leave for every completed month of service.

OF THE DIOCESE OF MANGALORE Regd. S. No. 32 of 1956

Secretary

Rev. Fr Antony Michael Shera Shanthi Kiran, Mangalore - 575 005

Mob.: 9632945546

Tel. Fax: 0824 - 2224711

Ph: 2224711 / 2214721

E-mail: cbemangalore@gmail.com

CBE/P.1/472-2018

Date: 30-06-2018

CONFIRMATION ORDER

Mrs.Zeena Trinita Cornelio, M.Com., working as Lecturer in Commerce at Padua College of Commerce and Management, Nanthur, Mangalore since 2013 on Contract basis is hereby confirmed in her appointment w.e.f. 01-06-2015 with retrospective effect.

However, if there is insufficient students' strength or abolition of subject or class, the last teacher will be relieved on the principle of "last come first to go".

SECRÉTARY
Secretary
The Catholic Board of Education
Shanthi Kiran, Bajjodi
Mangalore - 575 005, INDIA

To: Mrs.Zeena Trinita Cornelio/ Copy to: The Correspondent The School file Office file



Ref .:

ಪಾದುವ ಕಾಲೇಜ್ ಆಫ್ ಕಾಮರ್ಸ್ & ಮ್ಯಾನೆಜ್ಮೆಂಟ್ PADUA COLLEGE OF COMMERCE & MANAGEMENT

(Affiliated to Mangalore University & Recognised by Govt. of Karnataka) (A Unit of Catholic Board of Education) Nanthur, Mangalore - 575 004.

Email: paduadegreecollege@gmail.com

Date				
Dat	U	 	 	

website: www.paduainstitutions.com

FACULTY OF COMMERCE AND MANAGEMENT

Experience Letter

SI. No.	Name of the Lecturer	Designation	Qualificaton	Date of Joining	Experience (No of years
1	Mr. Roshan Vincy Santhumayor	Teaching Staff	M.Com, M.A (Eco), M.Phil, PGDCA.	15-06-2011	09
2	Mrs. Pramila Mascarenhas	Teaching Staff	M.A(Kan), M.Phil, M.Sc (IT), PGDCA.	15-06-2011	09
3	Mr. Shridhara	Teaching Staff	M.A (Eco), M.Phil.	14-06-2012	08
4	Mr. Ramesha H B	Teaching Staff	M.A.(Hindi), B.Ed.	01-06-2012	08
5	Mrs. Akshatha	Teaching Staff	M.Com, B.Ed.	01-06-2013	07
6	Mrs. Zeena Trinita Cornelio	Teaching Staff	M.Com, M.A.(Eng).	01-06-2013	07
7	Mrs. Jesfrida Priya Menezes	Teaching Staff	M.Sc (Stats), B.Ed.	01-06-2013	07
8	Mr. Prashanth Kevin D'Costa	Teaching Staff	M.B.A, M.Com.	05-06-2014	06
9	Mr. Rahul	Teaching Staff	M.Com.	01-06-2015	05
10	Mrs. Flavita Verina Lewies	Teaching Staff	M.Com., UGC NET.	01-06-2015	05
11	Ms. Mitchell Mathias Dias	Teaching Staff	M.Com., M.A.(Eng)	01-06-2015	05
12	Ms. Seema Pereira	Teaching Staff	M.B.A, M.A.(Eng)	18-01-2016	04
13	Mr. Deenath Alban Dsa	Teaching Staff	M.Com.	01-06-2016	04
14	Mrs. Thanuja	Teaching Staff	M.Com, UGC NET, M.Phil.	01-07-2016	04
15	Mr. Christopher J D'Souza Teaching Staff M.A (Hindi), M.A (Kannada), M.A (Konkani), Dip in Theatre and Art.		01-07-2016	04	
16	Ms. Reshma Reshal D Souza	Teaching Staff	MA (Eng).	01-06-2018	02

Principal

Padua College of Commerce and Management Nanthur, Mangalore - 575 004