



## St Agnes College (Autonomous), Mangaluru



Re-accredited by NAAC with A+ Grade, CGPA 3.65/4(Cycle 4)

College of Excellence by UGC, New Delhi

Star College Status by DBT, MST, Govt. of India

### Certificate

This is to certify that Dr/Mr/Ms. Flavita Verina Lewis  
of Padua College of Commerce and Management  
has participated in the two day Workshop on Mentoring NAAC Accreditation Aspirant Institutions under the UGC  
Paramarsh Scheme held on 18-19 October, 2019 at St Agnes College (Autonomous), Mangaluru.

*Maria Roopa A.C.*

Sr Dr Maria Roopa A.C.  
Accreditation Ambassador



*M. Jeswina A.C.*

Sr Dr M. Jeswina A.C.  
Principal



# PADUA COLLEGE OF COMMERCE & MANAGEMENT

Kadri Hills, Nanthur, Mangalore - 575 004



## Certificate of Participation

This is to certify that  
Mr./Mrs./Miss/Dr. ....**FLAVITA...VERINA...LEWIES**.....

from Padua College of Commerce & Management

has participated in the Seminar on the Topic

**"AMNESTY INTERNATIONAL CAMPAIGNS IN THE U.S."**

conducted by

**Prof. Ute Ritz Deutch**

(Professor of History at State University of New York, Cortland New York State, U.S.A.;

President of Amnesty International, Ithaca Chapter, New York; An activist of Human Rights groups in united States.)

on 7th January 2019

**Rev. Fr. Alwin Serrao**

Principal, Padua College of Commerce & Management



**Mr. Roshan Santhumayor**

IQAC Co-ordinator

# CERTIFICATE OF PARTICIPATION

C. No: 018-27614

Date: 17 Apr 2018

**FLAVITA LAWIS**

PADUA COLLEGE OF COMMERCE & MANAGEMENT, MANGALORE

has participated in 2 Day Faculty Development Program on

**TEACHING TECHNIQUES**

conducted by ICT Academy on 16 Apr 2018 & 17 Apr 2018 held at

Padua College of Commerce & Management, Mangalore



B Anbuthambi  
Vice President, ICT Academy

A handwritten signature in black ink, appearing to read "B. Anbuthambi".



**ಕರ್ನಾಟಕ ತುಳು ಸಾಹಿತ್ಯ ಅಕಾಡೆಮಿ**  
ಪಾದುವ ಕಾಲೇಜು ಮಂಗಳೂರು,  
ಸಾಹಿತ್ಯಾಸಕ್ತರ ಬಳಗ ಮಂಗಳೂರು

**ಪ್ರಮಾಣ ಪತ್ರ**

ಕರ್ನಾಟಕ ತುಳು ಸಾಹಿತ್ಯ ಅಕಾಡೆಮಿ ಮಂಗಳೂರು ಇವರು ಪಾದುವ ಕಾಲೇಜು ಮಂಗಳೂರು ಮತ್ತು ಸಾಹಿತ್ಯಾಸಕ್ತರ ಬಳಗ ಮಂಗಳೂರು ಇವರ ಸಹಯೋಗದಿಂದ ದಿನಾಂಕ 23-02-2018 ರಂದು ಮಂಗಳೂರಿನ ಪಾದುವ ಕಾಲೇಜಿನ ಸಭಾಂಗಣದಲ್ಲಿ ಆಯೋಜಿಸಿದ್ದ

'ತುಳುನಾಡಿನ ಸಾಂಸ್ಕೃತಿಕ ಪಲ್ಲಟಗಳ' ಬಗ್ಗೆ ರಾಜ್ಯ ಮಟ್ಟದ ವಿಚಾರ ಸಂಕರಣದಲ್ಲಿ

ಡಾ/ಶ್ರೀ/ಶ್ರೀಮತಿ/ಕುಮಾರಿ ಭೈಷೀಷ, ಬಿದ್ರೆಯಿ ಕಾಳೇಬ ಇವರು

ಪ್ರತಿನಿಧಿಯಾಗಿ/ಸಂಪನ್ಮೂಲ ವ್ಯಕ್ತಿಯಾಗಿ-ಭಾಗವಹಿಸಿರುತ್ತಾರೆ ಎಂದು ದೃಢೀಕರಿಸಲಾಗಿದೆ.

ಚಂದ್ರಶೇಖರ ರೈ ಬಿ.  
ರಿಸರ್ಚರ್  
ಕರ್ನಾಟಕ ತುಳು ಸಾಹಿತ್ಯ ಅಕಾಡೆಮಿ

ರ.ಫಾ. ಅಲ್ವಿನ್ ಸೆರಾವೊ  
ಪ್ರಾಂಶುಪಾಲರು  
ಪಾದುವ ಕಾಲೇಜು, ಮಂಗಳೂರು

ಡಾ. ಕೆ.ಶೋರ್ ಕುಮಾರ್ ಶೇಣಿ  
ಅಧ್ಯಕ್ಷರು  
ಸಾಹಿತ್ಯಾಸಕ್ತರ ಬಳಗ, ಮಂಗಳೂರು

ಎ. ಸಿ. ಭಂಡಾರಿ  
ಅಧ್ಯಕ್ಷರು  
ಕರ್ನಾಟಕ ತುಳು ಸಾಹಿತ್ಯ ಅಕಾಡೆಮಿ



## BESANT WOMEN'S COLLEGE

(Sponsored By Women's National Education Society)

Re-Accredited by the NAAC with 'A' grade

### UGC sponsored National Seminar on ISSUES AND CHALLENGES IN GLOBAL WORKPLACE


In association with  
Mangalore University Commerce Teachers' Association (MUCTA)


# Certificate


This is to certify that

Dr./Prof./Mr./Ms. Ms. Flavia .....of  
Padua College of Commerce & Mgt. .....College

has participated as a Delegate in the U.G.C sponsored National Seminar on  
**Issues and Challenges In Global Workplace** on October 29th, 2015  
and has also presented a Paper titled .....

  
Dr. Praveen Kumar K C  
Convenor

  
Prof. Sreepada M.  
President (MUCTA)

  
Dr. Sulochana Narayan  
Principal



# MILAGRES COLLEGE

(Managed by the Catholic Board of Education, Mangaluru)

(Affiliated to Mangalore University)

Hampankatta, Mangaluru – 575 001, Dakshina Kannada, Karnataka



## Quality

A One Day Workshop on

“Issues, Challenges and Strategies in Quality Upgradation, Assessment and Accreditation”

### CERTIFICATE OF PARTICIPATION

This is to certify that Mr./Ms./Prof./Dr. Flavita V. Lewis, Faculty of Padua College of Commerce & Mgmt has participated as Delegate in the IQAC organised and sponsored one day Workshop on “Issues, Challenges and Strategies in Quality upgradation, Assessment and Accreditation” held on Thursday, 26<sup>th</sup> November, 2015.

Place: Mangaluru

Date: 26<sup>th</sup> November 2015

Dhanaxmi  
Ms. Dhanaxmi K.

IQAC Co-ordinator and Workshop Convenor



Mil.  
Rev. Fr. Michael L. Santhumayor  
Principal and Campus Administrator



Quality is never an accident, it is always the result of focused intention, smart effort, intelligent direction and skillful execution!”



# MANEL SRINIVAS NAYAK MEMORIAL BESANT INSTITUTE OF PG STUDIES

MSNM Besant Campus, Bondel, Mangaluru - 575008  
(Affiliated to Mangalore University, AICTE Approved and NAAC Accredited)



## Certificate


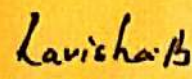

This is to certify that

Prof/Dr/Sri/Smt/Ms. Flavita hewles

Lecturer, Paduva College has participated as a Resource Person/  
Chairman/Rapporteur/Delegate in the **National Conference** held at our  
Institute on **Friday 3<sup>rd</sup> November, 2017**. He/She has also presented a paper  
titled A Study On The Role Of Women In

Family Business

The Paper has been co-authored by.....

    
Prof. Ashalatha, Prof. Ravisha B, Prof. Suresh Shenoy  
Conference Conveners

  
Dr. Narayan Kayarkatte  
Director & Conference  
Chairperson



# A. J. INSTITUTE OF MANAGEMENT(AJIM)

(A unit of Laxmi Memorial Education Trust®)

Kottara Chowki, Opp. Mahindra Showroom, Bypass Road,  
Ashok Nagar Post, Mangalore - 575 006, Karnataka, India

Phone : 0824 - 2455340, 4283581 Email : ajimmangalore@rediffmail.com

Two-Day National Conference on the theme

**“Skill India to leverage Make in India: Initiatives and Challenges”**



**Skill India**  
कौशल भारत - कुशल भारत



## Certificate

This is to Certify that

Prof/Dr/Mr/Ms..... *Flavita Arina Lewis*.....of

*Padua College of Commerce & Mgt.*..... has participated as a

Chairperson/Rapporteur/Delegate in the National Conference held at our institute on 12<sup>th</sup>-13<sup>th</sup>

April, 2017. He/She has also presented a paper titled..... *Women*.....

*Entrepreneurship*.....

*Robin Shinde*  
Prof. Robin Shinde

Conference Convenors

*Rashmi*  
Prof. Rashmitha Kotian

*Vijaya*  
Dr. Vijaya Kumar

Conference  
Co-ordinator

*T. Jayaprakash Rao*  
Dr. T. Jayaprakash Rao

Conference  
Director







**Mangalore University Commerce Teachers Association (MUCTA)**

**AND**

**PADUA COLLEGE OF COMMERCE & MANAGEMENT**

Nanthur, Mangaluru - 04



## Certificate of Participation

This is to certify that Mr./Mrs./Dr. .... *FLAVITA VERINA LEWIS*.....  
from ..... *PADUA COLLEGE OF COMMERCE AND MANAGEMENT*..... college  
has attended one day workshop on **Choice Based Credit System** draft regulation, held at  
Padua College of Commerce & Management, Nanthur, Mangalore on 14th July 2018 as a delegate.

**Prof. Louis Manoj Ambrose**  
General Secretary, MUCTA

**Prof. Balakrishna Pai**  
President, MUCTA

**Rev. Fr Alwin Serrao**  
Principal, Padua College



## ST AGNES COLLEGE (AUTONOMOUS), MANGALURU, KARNATAKA

Re-accredited by NAAC with A+ Grade - CGPA 3.65/4 ( Cycle 4 )

College of Excellence by UGC, New Delhi

Star College Status by DBT, MST, Govt of India

### *Certificate*

This is to certify that *Dr / Mr / Ms / Flavita Lewis*  
from *Dept of Commerce Padua College of Commerce and Management*  
has participated as a Resource Person/ Moderator/ Delegate in the Two Day International Conference on "Indira Gandhi - A Visionary: Revisiting her Policies and their Impact" held on 19 and 20 March 2018 organised by the Departments of History, Economics and Political Science, St Agnes College (Autonomous), Mangaluru.

He/She has presented a paper titled *Sub-Theme : Indira's Gandhi's Role On Nation's Progress*

Mrs Meera Devi B.

Organising Secretary, HOD of History

Mr Chandramohan Marathe  
Convenor, HOD of Political Science



Sr Dr M. Venissa A.C.  
Vice Principal, HOD of Economics

Sr Dr M. Jeswina A.C.  
Principal



YENEPOYA  
DEEMED TO BE  
UNIVERSITY

(Recognized Under Sec 3(A) of UGC Act, 1956)  
Accredited with NAAC "A" Grade

# THE YENEPOYA INSTITUTE OF ARTS, SCIENCE, COMMERCE AND MANAGEMENT

(A Constituent Unit of Yenepoya Deemed to be University)  
Balmatta, Mangalore - 575 002

## Certificate

This to certify that Dr/Prof/Mr/Mrs/Ms. FLAVITA VERINA LEWIES, Lecturer  
of Padua College, Mangalore.  
has participated as ~~Delegate/Resource Person~~ in the One Day State Level Seminar on "Goods and Services  
Tax" held on December 2nd 2017 at The Yenepoya Institute of Arts, Science, Commerce and Management  
in association with Kanara Chamber of Commerce and Industry, Mangalore.

  
Convener

  
Principal



# PADUA COLLEGE OF COMMERCE & MANAGEMENT

(Affiliated to Mangalore University)

Nanthur, Mangaluru - 575 004 Ph: 0824-2217711

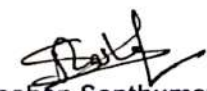
Email: paduadegreecollege@gmail.com | Website: www.paduadegreecollege.org

## Internal Quality Assurance Cell (IQAC)

# Certificate

This is to certify that .....*Ms. Ilavita Lewis*.....  
attended the seminar on "Post Modernism and its Impact on Society" held at  
our college on 31-03-2017.

  
Rev. Fr. Alwin Serrao  
Principal

  
Mr. Roshan Santhumayor  
IQAC Co-ordinator

# Certificate

This is to certify that

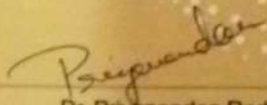
Dr /Mr /Ms FLAVITA VERINA LEWIES from

PADUA COLLEGE OF COMMERCE AND MANAGEMENT, MANGALORE has successfully participated / presented

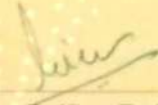
a paper titled CSR AS A TOOL TO CREATE GLOBAL BRANDS W.R.T during one day  
COMPANIES IN MANGALORE CITY

International Conference on "Role of E-commerce & Tourism in Creating Global Brands" at AIMS

Institutes, Peenya, Bangalore on December 09, 2017.



Dr. Priyanandan Reddy  
COO, AIMS Institutes



Dr. Kiran Reddy  
Founder & CEO, AIMS Institutes



NITTE

Justice K. S. Hegde  
Institute of Management  
NMAMIT, Nitte-574110, Karnataka

## CERTIFICATE

We are pleased to certify that

Dr./Prof./Mr./Ms. FLAVIA VERINA LEWIS

of Padua College of Commerce & Management

has presented a paper titled

"Does an Autonomous Institute lead to Excellence? A comparative  
Study of Autonomous Educational Institutes & Non-Autonomous  
Educational Institute  
authored by

SEVENTH NATIONAL CONFERENCE

on

Higher Education Governance in India:  
Leadership, Inter-Institutional Networking, Regulatory Frameworks  
and Innovations for a Changing World

held on 29<sup>th</sup> and 30<sup>th</sup> December, 2017

Prof. Karthik Kudroli  
Organizing Secretary

Dr. Ashalatha K  
Convener

Dr. K. Sankaran  
Director