



**SHRI DHARMASTHALA MANJUNATHESHWARA
COLLEGE OF BUSINESS MANAGEMENT**

MANGALURU- 575 003

NAAC Re-accredited (2017) with 'A' Grade

(Sponsored by S.D.M.E. Society@, Ujire)

SEMINAR ON

AUGMENTING EMPLOYABILITY SKILLS IN MANAGEMENT EDUCATION

Certificate

This is to Certify that

Prof./Dr. / Sri / Smt. / Ms. Zeena Trinita Cornelio

Padua College of Commerce and Management

has participated as Resource person / Delegate / Moderator in the Seminar on

'Augmenting Employability Skills in Management Education'

held on 30th January 2020 at SDM Conference Hall, Mangaluru.

He / She has presented a paper titled ..Enhancing employability skills.

in undergraduate students.

Smitha
MRS. SMITHA M.
Co-ordinator

Aruna
PROF. ARUNA P. KAMATH
Principal, SDMCBM, Mangaluru



INDIAN RED CROSS SOCIETY
DAKSHINA KANNADA DISTRICT BRANCH
and
MANGALORE UNIVERSITY YOUTH RED CROSS





Certificate


This is to certify that


MS ZEENA TRINITA CORNELIO

has participated in the Basic First Aid and Fire Safety Training Programme
conducted at The School of Social Work, Roshni Nilaya, Valencia, Mangalore
on 27th February 2015 from 10.00 AM to 4.30 PM.


Prabhakar Shriyan
Chairman
IRCS, D. K. District


K. V. Nagaraja
Hon. Secretary
IRCS, D. K. District


Santhosh Peter D'Souza
District Convenor
Youth Red Cross


Prof. Vineetha K.
Nodal Officer, Youth Red Cross
Mangalore University



GOVERNMENT OF KARNATAKA



MANGALORE UNIVERSITY

Accredited by NAAC with "A" Grade

ATTENDANCE CERTIFICATE

This is to certify that Dr./ Prof./Shri/Smt.....*Zeena Trinita Cornilio*.....has participated in the **Regional Meeting cum Workshop on All India Survey on Higher Education** organized by **Mangalore University** , in Association with Karnataka State AISHE Unit, Higher Education Secretariat, Govt. of Karnataka, Bangalore, held on 13th February 2017 at **Mangala Auditorium** , Mangalore University, Mangalagangothri.

TA/DA/Accomodation has not been provided by the organisers.

Prof. ISMAIL B.
UNIVERSITY NODAL OFFICER,
AISHE, MANGALORE UNIVERSITY

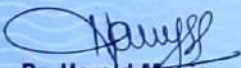
CERTIFICATE
of Participation




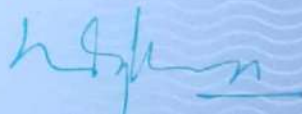
MANGALORE UNIVERSITY COMMERCE TEACHERS' ASSOCIATION (R.)
and
UNIVERSITY COLLEGE, HAMPANKATTA, MANGALORE

This is to certify that Mr/Ms/Dr ZEENA TRINITA CORNELIO

has attended one day workshop on **REVISED B.COM. CURRICULUM** held at University College, Hampankatta,
Mangalore on 18th December 2017 as a Delegate.


Dr Herald Mohis
Secretary, MUCTA


Dr Ashalatha Suvarna
President, MUCTA


Dr Uday Kumar M. A.
Principal



St Agnes College (Autonomous), Mangaluru



Re-accredited by NAAC with A+ Grade, CGPA 3.65/4(Cycle 4)
College of Excellence by UGC, New Delhi
Star College Status by DBT, MST, Govt. of India

Certificate

This is to certify that Dr/Mr/Ms Zeena Cornelio
of Padua College of Commerce and Management
has participated in the two day Workshop on Mentoring NAAC Accreditation Aspirant Institutions under the UGC
Paramarsh Scheme held on 18-19 October, 2019 at St Agnes College (Autonomous), Mangaluru.

Maria Roopa A C

Sr Dr Maria Roopa A.C.
Accreditation Ambassador



M. Jeswina A C

Sr Dr M. Jeswina A.C.
Principal



MILAGRES COLLEGE

(Managed by the Catholic Board of Education, Mangaluru)
(Affiliated to Mangalore University)

Hampankatta, Mangaluru – 575 001, Dakshina Kannada, Karnataka



Quality

A One Day Workshop on

“Issues, Challenges and Strategies in Quality Upgradation, Assessment and Accreditation”

CERTIFICATE OF PARTICIPATION

This is to certify that Mr./Ms./Prof./Dr. Zeena Cornilio, Faculty of Padua College of Commerce & Mgmt has participated as Delegate in the IQAC organised and sponsored one day Workshop on “Issues, Challenges and Strategies in Quality upgradation, Assessment and Accreditation” held on Thursday, 26th November, 2015.

Place : Mangaluru

Date : 26th November 2015

Dhanalaxmi K.
Ms. Dhanalaxmi K.

IQAC Co-ordinator and Workshop Convenor



M.L.
Rev. Fr. Michael L. Santhumayor
Principal and Campus Administrator



Quality is never an accident, it is always the result of focused intention, smart effort, intelligent direction and skillful execution.”



PADUA COLLEGE OF COMMERCE & MANAGEMENT

(Affiliated to Mangalore University)


Nanthur, Mangaluru - 575 004 Ph: 0824-2217711


Email: paduadegreecollege@gmail.com | Website: www.paduadegreecollege.org

Internal Quality Assurance Cell (IQAC)

Certificate

This is to certify that *Mrs. Luna Cornilio*
attended the seminar on **“Post Modernism and its Impact on Society”** held at
our college on 31-03-2017.


Rev. Fr. Alwin Serrao
Principal


Mr. Roshan Santhumayor
IQAC Co-ordinator



PADUA COLLEGE OF COMMERCE & MANAGEMENT

Kadri Hills, Nanthur, Mangalore - 575 004



Certificate of Participation

This is to certify that
Mr./Mrs./Miss/Dr. **ZEENA TRINITA CORNELIO**

from Padua College of Commerce & Management

has participated in the Seminar on the Topic

“AMNESTY INTERNATIONAL CAMPAIGNS IN THE U.S.”

conducted by

Prof. Ute Ritz Deutch

(Professor of History at State University of New York, Cortland New York State, U.S.A.;
President of Amnesty International, Ithaca Chapter, New York; An activist of Human Rights groups in united States.)

on 7th January 2019


Rev. Fr. Alwin Serrao
Principal, Padua College of Commerce & Management




Mr. Roshan Santhumayor
IQAC Co-ordinator



ಕರ್ನಾಟಕ ತುಳು ಸಾಹಿತ್ಯ ಅಕಾಡೆಮಿ
ಪಾದುವ ಕಾಲೇಜು ಮಂಗಳೂರು,
ಸಾಹಿತ್ಯಾಸಕ್ತರ ಬಳಗ ಮಂಗಳೂರು


ಪ್ರಮಾಣ ಪತ್ರ

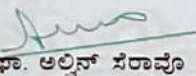
ಕರ್ನಾಟಕ ತುಳು ಸಾಹಿತ್ಯ ಅಕಾಡೆಮಿ ಮಂಗಳೂರು ಇವರು ಪಾದುವ ಕಾಲೇಜು ಮಂಗಳೂರು ಮತ್ತು ಸಾಹಿತ್ಯಾಸಕ್ತರ ಬಳಗ ಮಂಗಳೂರು ಇವರ ಸಹಯೋಗದಿಂದ ದಿನಾಂಕ 23-02-2018 ರಂದು ಮಂಗಳೂರಿನ ಪಾದುವ ಕಾಲೇಜಿನ ಸಭಾಂಗಣದಲ್ಲಿ ಆಯೋಜಿಸಿದ್ದ

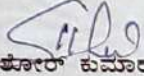
'ತುಳುನಾಡಿನ ಸಾಂಸ್ಕೃತಿಕ ಪಲ್ಲಟಗಳ' ಬಗ್ಗೆ ರಾಜ್ಯ ಮಟ್ಟದ ವಿಚಾರ ಸಂಕರಣದಲ್ಲಿ


ಡಾ/ಶ್ರೀ/ಶ್ರೀಮತಿ/ಕುಮಾರಿ.....**ರೀಷೀನಾ ಕರ್ನೇಲಯ್ಯಾ**.....**ಬಿ.ಬಿ.ಎಂ. ಕಾಲೇಜು**.....ಇವರು

ಪ್ರತಿನಿಧಿಯಾಗಿ/ಸಂಕಲ್ಪಿಸಿ/ವ್ಯಕ್ತಿಯಾಗಿ ಭಾಗವಹಿಸಿರುತ್ತಾರೆ ಎಂದು ದೃಢೀಕರಿಸಲಾಗಿದೆ.


ಚಂದ್ರಹಾಸ ರೈ ಬಿ.
ರಬೆಸ್ತಾರ್
ಕರ್ನಾಟಕ ತುಳು ಸಾಹಿತ್ಯ ಅಕಾಡೆಮಿ


ರ.ಫಾ. ಅಲ್ವಿನ್ ಸೆರಾವೊ
ಪ್ರಾಂಶುಪಾಲರು
ಪಾದುವ ಕಾಲೇಜು, ಮಂಗಳೂರು


ಡಾ. ಕೆ.ಸೋಮ್ ಕುಮಾರ್ ಶೇಣಿ
ಅಧ್ಯಕ್ಷರು
ಸಾಹಿತ್ಯಾಸಕ್ತರ ಬಳಗ, ಮಂಗಳೂರು


ಎ. ಸಿ. ಚಂದ್ರಾಬಿ
ಅಧ್ಯಕ್ಷರು
ಕರ್ನಾಟಕ ತುಳು ಸಾಹಿತ್ಯ ಅಕಾಡೆಮಿ

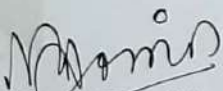


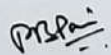
Mangalore University Commerce Teachers Association (MUCTA)
AND
PADUA COLLEGE OF COMMERCE & MANAGEMENT
Nanthur, Mangaluru - 04




Certificate of Participation

This is to certify that Mr./Mrs./Dr. Zeena Trinita Cornelio
from PADUA COLLEGE OF COMMERCE AND MANAGEMENT college
has attended one day workshop on **Choice Based Credit System** draft regulation, held at
Padua College of Commerce & Management, Nanthur, Mangalore on 14th July 2018 as a delegate.


Prof. Louis Manoj Ambrose
General Secretary, MUCTA


Prof. Balakrishna Pai
President, MUCTA


Rev. Fr Alwin Serrao
Principal, Padua College

How to manage Money and be a Smart Investor

organised by

BSE

INVESTOR'S PROTECTION FUND



Certified hereby that

Mrs ZEENA CORNELIO

*attended the Workshop
and participated in the deliberations therein.*

Dr. Sitaram Dixit
Chairman
CGSI



JCI 
MANGALORE LALBAGH

JCI 
PUTTUR



in Collaboration with
PADUA COLLEGE OF COMMERCE AND MANAGEMENT, NANTHUR
EFFECTIVE PUBLIC SPEAKING TRAINING

Certificate Of Participation



This is to certify that **Mrs. ZEENA CORNELIO**
 has participated in *Effective Public Speaking Training*
 from 24th July 2017 to 29th July 2017 at Padua College Nanthur, Mangalore



Jc. Narasimha Bhar K.
 President JCI Mangalore - Lalbagh

Jc. Pashupathi Sharma
 President JCI Puttur

Rev. Fr. Alwin Serrao
 Principal
 Padua College, Mangalore
 Principal

Padua College of Commerce and Management
 Nanthur, Mangalore - 575 004

MANGALORE UNIVERSITY COMMERCE TEACHERS ASSOCIATION (MUCTA)

And

VIJAYA COLLEGE, MULKY

CERTIFICATE OF PARTICIPATION


This is to certify that

Mr./Mrs./ Dr./ Prof. Zena Jinita Corralio

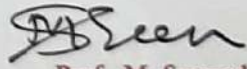
has attended a One Day Workshop on

REVISED B.COM. CURRICULUM held at Vijaya College, Mulky

on 11th July 2015 as a **Delegate / Resource Person**.


Dr. Ashalatha S. Suvarna
General Secretary, MUCTA


Prof. K. R. Shanker
Principal, Vijaya College, Mulky


Prof. M. Sreepada
President, MUCTA

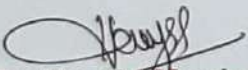
MANGALORE UNIVERSITY COMMERCE TEACHERS' ASSOCIATION (R)
and
SRI DURGA PARAMESHWARI TEMPLE FIRST GRADE COLLEGE, KATEEL

Certificate Of Participation

This is to certify that Mr/Ms/Dr. *Zeena Cornilio*has attended

One day workshop on REVISED B.COM. CURRICULUM held at Sri Durga Parameshwari Temple

First Grade College, Kateel on 19th July 2016 as a Delegate / Resource Person.


Dr. Herald Monis
Secretary, MUCTA


Prof. M. Balakrishna Shetty
Principal


Dr. Asharatha Suvarna
President, MUCTA

ICT ACADEMY

Innovate... Collaborate... Educate...

CERTIFICATE OF PARTICIPATION

C. No: 018-27609

Date: 17 Apr 2018

ZEENA CORNELIO

PADUA COLLEGE OF COMMERCE & MANAGEMENT, MANGALORE

has participated in 2 Day Faculty Development Program on

TEACHING TECHNIQUES

conducted by ICT Academy on 16 Apr 2018 & 17 Apr 2018 held at

Padua College of Commerce & Management, Mangalore



B Anbuthambi
Vice President, ICT Academy

A handwritten signature in black ink, appearing to read "B. Anbuthambi".

ka.ictacademy.in



ST ALOYSIUS COLLEGE (AUTONOMOUS)
MANGALURU- 575003

Re- accredited by NAAC with 'A' Grade with CGPA - 3.62
Ranked 94 in College Category - 2018 under NIRF, MHRD, Government of India
Recognized by UGC as "College with Potential for Excellence"
College with 'STAR STATUS' Conferred by DBT, Government of India
www.staloyusius.edu.in, Phone : 0824 -2449701

DEPARTMENT OF POST GRADUATE STUDIES AND RESEARCH IN COMMERCE
&
DEPARTMENT OF POST GRADUATE STUDIES AND RESEARCH IN ECONOMICS

Certificate

Prof/ Dr/ Mr/ Ms **ZEENA** of
PADVA COLLEGE OF COMMERCE AND MANAGEMENT, MANGALURU
has participated as a ~~Moderator~~ / Delegate and has presented a paper on the topic entitled **DIGITALISATION IN**
EDUCATION SYSTEM
in the One Day National Seminar on 'INDIA IN THE WEB OF DIGITALISATION' held at St Aloysius College
(Autonomous), Mangaluru on 16th of January, 2019.

Praveen

Rev. Dr Praveen Martis SJ
Principal

Jennifer

Ms Jennifer Maria Quadras
HOD, Dept of PG Studies and
Research in Commerce

Priya

Ms Priya S Shetty
HOD, Dept of PG Studies and
Research in Economics



ST AGNES COLLEGE (AUTONOMOUS) MANGALURU

RE-ACCREDITED BY NAAC WITH 'A+' GRADE 2017 (CGPA 3.65/4)
College of Excellence by UGC, New Delhi
Star College Status under DBT, MST, Govt of India

Department of Commerce and Business Administration
In collaboration with
Origiin IP Academy (OIPA), Bengaluru

CERTIFICATE

This is to certify that Dr / Ms / Mr *Mrs. Zeena S*, Lecturer..... from
Padua College of Commerce And Management.....has participated as
Resource Person / Moderator / Delegate in the Two Day International Conference on "INTELLECTUAL
PROPERTY RIGHTS AND ENTREPRENEURSHIP" held on 4 & 5 January 2019.
He/She has presented paper titled *Role of Banks In Promoting Entrepreneurship*

Nimitha K.
Ms Nimitha K.
Co-convenor



Sabina D'Souza
Ms Sabina D'Souza
Convenor

M. Jeswina A.C.
Sr Dr M. Jeswina A.C.
Principal



MILAGRES COLLEGE

Managed by the Catholic Board of Education, Mangaluru; Affiliated to Mangalore University
Recognized by UGC, MHRD, Govt. of India under Section 2(f)

Hampankatta, Mangaluru - 575 001, D. K. District.



International Conference

CEANNAIRE-2018

on "Intellectual Property Rights, Entrepreneurship & Leadership Skills"

CERTIFICATE OF PARTICIPATION

The Conference Committee certifies that

Mr/Ms/Prof/Dr. **ZEENA**

of **PADVA COLLEGE COMMERCE & MANAGEMENT** College / Institution / Company

has participated and presented a Research Paper titled

WOMEN AND LEADERSHIP : A STUDY WITH REFENCE

TO SELECTED WOMEN LEADERSHIP IN MANGALORE REGION

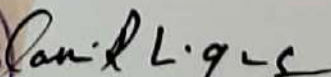
in CEANNAIRE-2018 : A One Day International Conference on "Intellectual Property

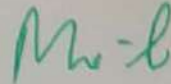
Rights, Entrepreneurship & Leadership Skills" held on Tuesday, July 31, 2018.

The paper was co-authored by **MS Thanuja , MS Ashwini K.R.**


Ms Lavita Pereira
Convener




Mr Cassin Rodrigues
Vice Principal


Rev. Fr Michael L. Santhumayor
Principal



ST AGNES COLLEGE (AUTONOMOUS), MANGALURU, KARNATAKA

Re-accredited by NAAC with A+ Grade - CGPA 3.65/4 (Cycle 4)

College of Excellence by UGC, New Delhi

Star College Status by DBT, MST, Govt of India

Certificate

This is to certify that ~~Dr / Mr / Ms /~~ *Seena Conda*
from *Dept. of Commerce, Padva College of Commerce and Management*
has participated as a Resource Person/ Moderator/ Delegate in the Two Day International Conference on "Indira Gandhi - A Visionary: Revisiting her Policies and their Impact" held on 19 and 20 March 2018 organised by the Departments of History, Economics and Political Science, St Agnes College (Autonomous), Mangaluru.

He/She has presented a paper titled *Sub-Theme: Indira Gandhi's Role In Nation's Progress*

Mrs Meera Devi B.

Mrs Meera Devi B.
Organising Secretary, HOD of History

Bemarady
Mr Chandramohan Marathe
Convenor, HOD of Political Science



M. Venissa A.C.
Sr Dr M. Venissa A.C.
Vice Principal, HOD of Economics

Jeswina
Sr Dr M. Jeswina A.C.
Principal



National Seminar on
CONSUMER PROTECTION - ISSUES AND CHALLENGES

(February 16-17, 2018)

Organized by

Faculty of Commerce
St Aloysius College (Autonomous), Mangaluru, Karnataka

in collaboration with

Centre for Consumer Studies
Indian Institute of Public Administration, New Delhi



Sponsored by

Department of Consumer Affairs Ministry of Consumer Affairs,
Food and Public Distribution
Government of India

CERTIFICATE

Certified that Prof./Dr./Mr./Ms. ZEGNA CORNELIO

OF PADUA COLLEGE OF COMMERCE AND MANAGEMENT

participated / presented a paper titled ' MISLEADING ADVERTISEMENT

AND CONSUMERS'

in the National Seminar on Consumer Protection – Issues and Challenges, held at
St Aloysius College (Autonomous), Mangaluru on February 16 – 17, 2018.

Dr Manuel Tauro
Convener

Dr Suresh Poojary
Dean, Faculty of Commerce

Rev Dr Praveen Martis S.J.
Principal



MOTI MAHAL COLLEGE OF HOTEL MANAGEMENT

(A UNIT OF LAXMI MEMORIAL EDUCATION TRUST ®)

Recognised by AICTE, New Delhi, Affiliated to Mangalore University & NAAC Accredited
Moti Mahal Annexe, Falnir Road, , Mangaluru-575 001, Karnataka, India.



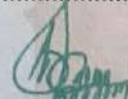
"National Conference on Entrepreneurship in Tourism & Hospitality Industry in India"


Certificate of Merit

This is to certify that ~~Prof. / Dr. / Mr. / Ms.~~ **ZEENA TRINITA CORNELIO**
of ~~PADUA COLLEGE OF COMMERCE AND MANAGEMENT, NANJUR, MANGALORE~~ has participated / presented paper as a
Delegate / participated as Resource Person / Chairperson of the Technical Session / Rapporteur of the Technical
Session / Member / Convenor / Chairperson of the National Level Conference Committee at the **"National
Conference on Entrepreneurship in Tourism & Hospitality Industry in India"** held at Moti Mahal College
of Hotel Management , Moti Mahal Annexe, Falnir Road, Mangaluru, Karnataka, India, on 2nd February 2018.

The Title of the paper presented / Lecture Delivered **TRAVEL AGENCY : SCOPE AND CHALLENGES
IN THE PRESENT SCENARIO**


Prof. Nikhilesh Nair
Convenor


Prof. Sooraj R. V
Principal


Dr. A. J. Shetty
President, LMET®



ST. AGNES COLLEGE (AUTONOMOUS)

CENTRE FOR POST GRADUATE STUDIES & RESEARCH

P.B. No. 513, Mangaluru- 575 002. Tel: 0824-2213794
Re-accredited by NAAC with A+ Grade - CGPA 3.65/4 (Cycle 4)
College of Excellence by UGC, New Delhi
Star College Status by DBT, MST, Govt. of India

DEPARTMENT OF COMMERCE

Congruence-2018

International Conference
ON
Global Management Myopia

Certificate

The Conference Committee certifies that

Dr./Mr./Ms. ZEENA TRINITA CORNELIO

From.....

College/Institution/Organization/Company has participated

in the Two Day International Conference on "Global Management Myopia" held on

8 & 9 January 2018, organized by the Post Graduate Department of Commerce,

St. Agnes College (Autonomous), Mangaluru.

He/She has presented a paper

titled Role of Technology in social change in
the era of Globalization

The paper was Co-authored by Mrs. Jesfrida & Ms. Akshatha



Dr. CATHERINE NIRMALA RAO
Conference Convenor

Dr. NOELINE J PINTO
Coordinator for PG Studies

Sr. Dr. M. JESWINA A. C
Principal



MANEL SRINIVAS NAYAK MEMORIAL BESANT INSTITUTE OF PG STUDIES

MSNM Besant Campus, Bondel, Mangaluru - 575008
(Affiliated to Mangalore University, AICTE Approved and NAAC Accredited)

NATIONAL CONFERENCE

on

Family Business: Opportunities Challenges and Issues

Certificate

This is to certify that

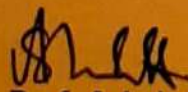
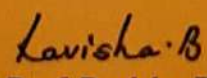

Prof/Dr/Sri/Smt/Ms. Zeena Trinita Cornelio Lecturer

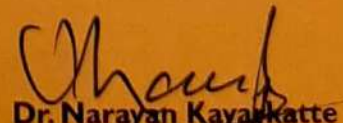
Padua College Mangalore has participated as a Resource Person/
Chairman/Rapporteur/Delegate in the **National Conference** held at our

Institute on **Friday 3rd November, 2017**. He/She has also presented a paper

titled Family Business: Opportunities Challenges And
Issues: Growth And Sustainability of Family Business

The Paper has been co-authored by.....

  
Prof. Ashalatha, Prof. Ravisha B, Prof. Suresh Shenoy
Conference Conveners


Dr. Narayan Kayakatte
Director & Conference
Chairperson



A. J. INSTITUTE OF MANAGEMENT(AJIM)

(A unit of Laxmi Memorial Education Trust®)

Kottara Chowki, Opp. Mahindra Showroom, Bypass Road,
Ashok Nagar Post, Mangalore - 575 006, Karnataka, India
Phone : 0824 - 2455340, 4283581 Email : ajimmangalore@rediffmail.com

Two-Day National Conference on the theme

“Skill India to leverage Make in India: Initiatives and Challenges”



Skill India
कौशल भारत - कुशल भारत



Certificate

This is to Certify that

Prof/Dr/Mr/Ms..... *Lena Cornelia* of
Padua College of Commerce & Management has participated as a
Chairperson/Rapporteur/Delegate in the National Conference held at our institute on 12th-13th
April, 2017. He/She has also presented a paper titled..... *Role of Banks in*
Promoting Entrepreneurship.....

Shinde
Prof. Robin Shinde

Conference Convenors

Rashmitha
Prof. Rashmitha Kotian

Vijaya
Dr. Vijaya Kumar

Conference
Co-ordinator

T. Jayaprakash Rao
Dr. T. Jayaprakash Rao

Conference
Director





MILAGRES COLLEGE

Managed by the Catholic Board of Education, Mangaluru
Affiliated to Mangalore University
Hampankatta, Mangaluru – 575 001, Dakshina Kannada District, Karnataka



"Passion for Perfection"

Samanvay 2017

"A Confluence of Thoughts"

A One Day National Conference

on

"Beyond 2020 : A Vision for transforming India with
a focused manifesto for change to be Global Leaders"

CERTIFICATE OF PARTICIPATION

The Conference Committee certifies that

Mr./Ms./Prof./Dr. Zeena Trinita Cornelio
of Padua college of Commerce

has participated as Delegate and presented a Research Paper / Manifesto titled
"women : The Emerging potential Nation Builders"

in Samanvay 2017, A One day National Conference on the theme

"Beyond 2020 : A Vision for transforming India with
a focused manifesto for change to be Global Leaders"

Organized by the Department of Commerce and Business Management
held on Monday, 27th February 2017.

This Research Paper / Manifesto was Co-authored by

Ms. Jesfrida Priya Lunzes, Ms. Akshatha

HP Chauhan

Chethana

M. L.

Mr. Hardik P. Chauhan
Faculty, Dept. of Business Management
Conference Convener

Mrs. Chethana S. Acharya
Faculty, Dept. of Commerce
Conference Convener

Rev. Fr. Michael L. Santhumayor
Principal and Conference Director



Vision "A developed India beyond 2020, or even earlier, is not
a mere dream. It is a mission we can all take up and succeed!"



MANGALORE UNIVERSITY



Accredited by NAAC with 'A' grade

DEPARTMENT OF STUDIES IN COMMERCE, MANGALAGANGOTTHRI
Two-Day National Seminar on

**“DEMOCRATISATION AND GLOBALISATION OF
INTERNATIONAL BUSINESS - ISSUES AND CHALLENGES”**

Certificate

This is to certify that Prof./Dr./Mr./Ms. ZEENA TRINITA CORNELIO
of..... College/University/Organisation has participated in the
Two-Day National Seminar on “Democratisation and Globalisation of International Business - Issues and Challenges” held at
Mangalore University Campus, Mangalagangothri, Karnataka on 30th and 31st March, 2017 as Delegate / Chairperson of the technical
session/ Rapporteur of the technical session/ Resource Person/ Member of the National Seminar Organising Committee.

The title of the paper presented : HUMAN RESOURCE MANAGEMENT AND DEVELOPMENT


Prof. Y. Muniraju
Chairman and Organising Secretary

Prof. K. Byrappa
Hon'ble Vice Chancellor
Mangalore University