

**THE CATHOLIC BOARD OF EDUCATION
OF THE DIOCESE OF MANGALORE**

Regd. S. No. 32 of 1956

Secretary

Rev. Fr Antony Michael Shera
Shanthi Kiran, Mangalore – 575 005

Mob.: 9632945546

Tel. Fax : 0824 - 2224711

Ph: 2224711 / 2214721

E-mail : cbemangalore@gmail.com

CBE/P.1/471-2018

Date: 30-06-2018

CONFIRMATION ORDER

Ms.Akshatha, M.Com., working as Lecturer in Commerce at Padua College of Commerce and Management, Nanthur, Mangalore since 2013 on Contract basis is hereby confirmed in her appointment w.e.f. 01-06-2015 with retrospective effect.

However, if there is insufficient students' strength or abolition of subject or class, the last teacher will be relieved on the principle of "last come first to go".

SECRETARY
Secretary

The Catholic Board of Education
Shanthi Kiran, Bajjodi
Mangalore - 575 005, INDIA

To: Ms.Akshatha

Copy to: The Correspondent
The School file
Office file

CATHOLIC BOARD OF EDUCATION



DIOCESE OF MANGALORE (S.No.32 of 1956)

Shanthi Kiran, Mangalore 575 005

Rt.Rev.Dr.Aloysius P.D'Souza
President

Rev.Fr.Wilson L.Vitus D'Souza
Secretary

APPOINTMENT ORDER

CBE/A.4/709-2012

Date: 31-05-2012

Ms.Anusha, M.Com., born on 15-03-1989 is appointed Lecturer in Commerce at Padua College of Commerce and Management, Mangalore w.e.f. 14-06-2012 to 30-04-2013 under the following terms and conditions.

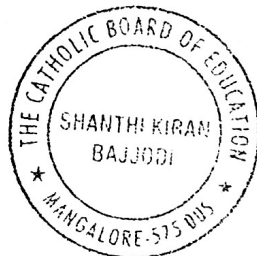
1. Your appointment is on full-time basis for a temporary period.
2. If your service is unsatisfactory you may be relieved from the service earlier than the specified period without any prior notice and with no reasons assigned.
3. You will be paid a consolidated salary of Rs.14,000/- per month.
4. You will be entitled for one day casual leave for every completed month of service.
5. You are also required to take up classes in the P.U.C. Section
6. You will have to abide by the rules and regulations of the Catholic Board of Education as applicable to your cadre.

Received.

Anusha

To: Ms.Anusha

- Copy to: 1. The Correspondent
2. The College file
3. The office file



W. Wilson
SECRETARY
Catholic Board of Education
Mangalore

M. L.
Principal
Padua College of Commerce and Management
Nanthur, Mangalore - 575 004



**THE CATHOLIC BOARD OF EDUCATION
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CBE/P.1/482-2018

Date: 30-06-2018

CONFIRMATION ORDER

Mr.Christopher J.D'Souza, M.A. working as Lecturer in Hindi at Padua College of Commerce and Management, Nanthur, Mangalore on probation w.e.f. 01-06-2016 is hereby confirmed in his appointment w.e.f. 01-06-2018.

However, if there is insufficient students' strength or abolition of subject or class, the last teacher will be relieved on the principle of "last come first to go".


SECRETARY

Secretary
The Catholic Board of Education
Shanthy Kiran, Bajjodi
Mangalore - 575 005, INDIA

To: Mr.Christopher J.D'Souza
Copy to: The Correspondent
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E-mail : cbemangalore@gmail.com

CBE/P.1/470-2018

Date: 30-06-2018

CONFIRMATION ORDER

Mrs.Deena Zita Pinto, M.Lib., working as Librarian at Padua College of Commerce and Management, Nanthur, Mangalore since 2012 on Contract basis is hereby confirmed in her appointment w.e.f. 01-06-2014 with retrospective effect.

However, if there is insufficient students' strength or abolition of subject or class, the last teacher will be relieved on the principle of "last come first to go".

SECRETARY

Secretary

**The Catholic Board of Education
Shanthi Kiran, Bajjodi
Mangalore - 575 005, INDIA**

To: Mrs.Deena Zita Pinto

Copy to: The Correspondent

The School file ✓

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Ph: 2224711 / 2214721

E-mail : cbemangalore@gmail.com

CBE/P.1/480-2018

Date: 30-06-2018

CONFIRMATION ORDER

Mr. Deenath Alban D'Sa, M.Com. working as Lecturer in Commerce at Padua College of Commerce and Management, Nanthur, Mangalore since 2016 is hereby confirmed in his appointment w.e.f. 01-06-2018.

However, if there is insufficient students' strength or abolition of subject or class, the last teacher will be relieved on the principle of "last come first to go".

SECRETARY

Secretary

The Catholic Board of Education
Shanthi Kiran, Bajjodi
Mangalore - 575 005, INDIA

To: Mr. Deenath Alban D'Sa

Copy to: The Correspondent

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E-mail : cbemangalore@gmail.com

CBE/P.1/476-2018

Date: 30-06-2018

CONFIRMATION ORDER

Ms.Flavita Verina Lewies, M.Com., working as Lecturer in Commerce at Padua College of Commerce and Management, Nanthur, Mangalore since 2015 on Contract basis is hereby confirmed in her appointment w.e.f.01-06-2017 with retrospective effect.

However, if there is insufficient students' strength or abolition of subject or class, the last teacher will be relieved on the principle of "last come first to go".



SECRETARY

Secretary

The Catholic Board of Education
Shanthi Kiran, Bajjodi
Mangalore - 575 005, INDIA

To: Ms.Flavita Verina Lewies

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THE CATHOLIC BOARD OF EDUCATION

OF THE DIOCESE OF MANGALORE

Regd. S. No. 32 of 1956

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Shanthi Kiran, Mangalore – 575 005

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E-mail : chemangalore@gmail.com

PROCEEDINGS OF THE SECRETARY CATHOLIC BOARD OF EDUCATION MANGALORE

PREAMBLE: Mr.Hariprasad, M.P.Ed., has been serving as Physical Director at Padua College of Commerce and Management, Nanthur, Mangalore since 2015. Considering his satisfactory service during the past 3 three years, the management intends to regularise his service at the said college. Hence the following order is passed.

ORDER NO. CBE/P.1/494-2018 DATED 30-06-2018

The management is pleased to appoint Mr.Hariprasad, M.P.Ed., as Physcial Director at Padua College of Commerce and Management, Nanthur, Mangalore on probation w.e.f. 01-08-2015 and confirm him in his appointment w.e.f. 01-06-2017 with retrospective effect with a condition that he shall abide by the rules and regulations of the Catholic Board of Education and the rules applicable to all the other staff of the College.

To: Mr.Hariprasad

Copy to: The Correspondent

The School file ✓

The office file


SECRETARY

Secretary

The Catholic Board of Education
Shanthi Kiran, Bajjodi
Mangalore - 575 005, INDIA



THE CATHOLIC BOARD OF EDUCATION OF THE DIOCESE OF MANGALORE

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CBE/P.1/474-2018

Date: 30-06-2018

CONFIRMATION ORDER

Mrs. Jesfrida Priya Menezes, M.Sc. working as Lecturer in Statistics and Mathematics at Padua College of Commerce and Management, Nanthur, Mangalore since 2013 on Contract basis is hereby confirmed in her appointment w.e.f. 01-06-2015 with retrospective effect.

However, if there is insufficient students' strength or abolition of subject or class, the last teacher will be relieved on the principle of "last come first to go".

SECRETARY
Secretary

The Catholic Board of Education
Shanthi Kiran, Bajjodi
Mangalore - 575 005, INDIA

To: Mrs. Jesfrida Priya Menezes

Copy to: The Correspondent /

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Office file

THE CATHOLIC BOARD OF EDUCATION

DIOCESE OF MANGALORE

(S.No.32 of 1956)

Shanthi Kiran, Mangalore 575 005

APPOINTMENT ORDER

CBE/A.4/645-2014

Date: 31-05-2014

Ms.Jyothi Wilma Pereira, M.A. born on **09-05-1989** is appointed **Lecturer in English** at **Padua College of Commerce and Management, Mangalore** under the management of the Catholic Board of Education, Mangalore on a contract basis for a period of 5 years under the following terms and conditions:

TERMS AND CONDITIONS

1. You are appointed Lecturer in English from 01-06-2014 for a period of 5 years i.e. 31-5-2019.
2. You will be paid a consolidated monthly salary of Rs.**18030/-** per month. Your increment shall become payable at the end of every completed year of service depending on your satisfactory performance and it shall not be claimed as a matter of right.
3. Necessary income tax /Profession Tax deductions from the salary shall made by the Management as required under law.
4. The employment being whole-time, you shall devote all your attention diligently and faithfully to the college work and duties assigned to you and shall not directly or indirectly carry on or be concerned in any other employment or work etc.
5. You shall observe the rules and regulations of the College and the Catholic Board of Education and shall submit or obey all the orders or directions or assignments given or issued by the Management or the Principal or the Superiors from time to time.
6. In addition to the duties of teaching, you shall also be required to do examination duties such as invigilation or as supervisor or evaluate answer papers etc which is part of your duties.
7. It shall be your responsibility to maintain discipline among the students and be available an hour before and after the college hours in the staff room to guide the students.

8. You will be entitled to 12 days of casual leave in a year, which may be sanctioned by the Principal from time to time, and 10 days of Earned leave per year, which is to be sanctioned by the Correspondent at his discretion. However, it cannot be claimed as a matter of right.
9. In case of absence for a consecutive period of 7(seven) days, without any reasonable cause or without taking prior permission, the management will be entitled to draw the presumption of abandonment of service and terminate/discharge you from service. Sick leave shall be availed by presenting the fitness certificate from the assigned medical practitioner. Notice tendered at the address given by you shall be treated as due notice.
10. Your services may be terminated if there is insufficient number of students for your subject or abolition of the subject or class or retrenchment due to financial stringency. Termination of lecturers will be done as far as possible on the principle of "last come first go".
11. This contract of employment is terminable either by you or by the management by giving two months notice or by payment of two months' salary in lieu thereof.
12. In case of any misconduct or insolent behaviour alleged against you, then you will be placed under suspension, until the management takes a decision after a personal hearing given to you.
13. You are subject to transfer to any other colleges under the Catholic Board of Education.
14. On completion of the period of 5 years stipulated above, your contract may be renewable provided you had discharged the duties entrusted to you to the satisfaction of the Management.




SECRETARY

Catholic Board of Education
Mangalore

To: **Ms. Jyothi Wilma Pereira**

Copy to:

1. Correspondent
2. College file ✓
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Jyothi Received
01/06/2014

I read the terms and conditions given above. In token of my acceptance, I have signed this day of 1st June 2014



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CBE/P.1/477-2018

Date: 30-06-2018

CONFIRMATION ORDER

Ms.Mitchell Mathias Dias, M.Com. working as Lecturer in Commerce at Padua College of Commerce and Management, Nanthur, Mangalore since 2015 on Contract basis is hereby confirmed in her appointment w.e.f.01-06-2017 with retrospective effect.

However, if there is insufficient students' strength or abolition of subject or class, the last teacher will be relieved on the principle of "last come first to go".

SECRETARY
Secretary

The Catholic Board of Education
Shanthi Kiran, Bajjodi
Mangalore - 575 005, INDIA

To: Ms.Mitchell Mathias Dias

Copy to: The Correspondent

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Office file



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CBE/P.1/467-2018

Date: 30-06-2018

CONFIRMATION ORDER

Mrs.Pramila Mascarenhas, M.A.PGDCA, M.Phil., M.Sc.(IT) working as Lecturer in Kannada at Padua College of Commerce and Management, Nanthur, Mangalore since 2011 on Contract basis is hereby confirmed in her appointment w.e.f. 01-06-2013 with retrospective effect.

However, if there is insufficient students' strength or abolition of subject or class, the last teacher will be relieved on the principle of "last come first to go".

SECRETARY
Secretary

The Catholic Board of Education

Shanthi Kiran, Bajjodi

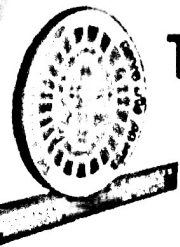
Mangalore - 575 005, INDIA

To: Mrs.Pramila Mascarenhas

Copy to: The Correspondent

The School file ✓

Office file



**THE CATHOLIC BOARD OF EDUCATION
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Ph: 2224711 / 2214721

E-mail : cbemangalore@gmail.com

CBE/P.1/474-2018

Date: 30-06-2018

CONFIRMATION ORDER

Mr.Prashanth Kevin D'Costa, MBA working as Lecturer in Management at Padua College of Commerce and Management, Nanthur, Mangalore since 2014 is hereby confirmed in his appointment w.e.f. 01-06-2016 with retrospective effect.

However, if there is insufficient students' strength or abolition of subject or class, the last teacher will be relieved on the principle of "last come first to go".

SECRETARY
Secretary


The Catholic Board of Education
Shanthi Kiran, Bajjodi
Mangalore - 575 005, INDIA

To: Mr.Prashanth Kevin Costa

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E-mail : cbemangalore@gmail.com

CBE/P.1/473-2018

Date: 30-06-2018

CONFIRMATION ORDER

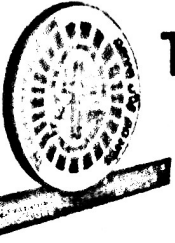
Mr.Rahul, M.Com., working as Lecturer in Commerce at Padua College of Commerce and Management, Nanthur, Mangalore since 2015 on Contract basis is hereby confirmed in his appointment w.e.f. 01-06-2017 with retrospective effect.

However, if there is insufficient students' strength or abolition of subject or class, the last teacher will be relieved on the principle of "last come first to go".


SECRETARY

Secretary
The Catholic Board of Education
Shanthi Kiran, Bajjodi
Mangalore - 575 005, INDIA

To: Mr.Rahul
Copy to: The Correspondent
The School file ✓
Office file



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E-mail : cbemangalore@gmail.com

CBE/P.1/468-2018

Date: 30-06-2018

CONFIRMATION ORDER

Mr.Ramesh H.B., M.A.B.Ed. working as Lecturer in Hindi at Padua College of Commerce and Management, Nanthur, Mangalore since 2012 on Contract basis is hereby confirmed in his appointment w.e.f. 01-06-2014 with retrospective effect.

However, if there is insufficient students' strength or abolition of subject or class, the last teacher will be relieved on the principle of "last come first to go".

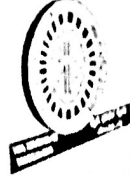
**SECRETARY
Secretary**

**The Catholic Board of Education
Shanthi Kiran, Bajjodi
Mangalore - 575 005, INDIA**

To: Mr.Ramesh H.B.

**Copy to: The Correspondent /
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CATHOLIC BOARD OF EDUCATION



DIOCESE OF MANGALORE

(S.No.32 of 1956)

Shanthi Kiran, Mangalore 575 005

Rt.Rev.Dr.Aloysius P.D'Souza
President

Rev.Fr.Jerald D'Souza
Secretary

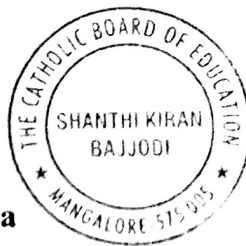
APPOINTMENT ORDER

CBE/A.4/537-2016

Date: 31-05-2016

Ms.Renita Valenthia Sequeira, M.Com., born 25-07-1988 is appointed Lecturer in Commerce at Padua College of Commerce and Management, Mangalore w.e.f. 01-06-2016 to 31-05-2017 under the following terms and conditions.

1. Your appointment is for a temporary period.
2. If your service is unsatisfactory you will be relieved from service earlier than the specified period without any prior notice and with no reasons assigned
3. You will be paid a consolidated salary of Rs.22800/- per month
4. You are entitled for one day casual leave for every completed month of service
5. You will have to abide by the rules and regulations of the Catholic Board of Education as applicable to your cadre.



SECRETARY
Catholic Board of Education
Mangalore

To: Ms.Renita Valenthia Sequeira

- Copy to: 1. The Correspondent
2. The School/College file
3. The office file

CATHOLIC BOARD OF EDUCATION



DIOCESE OF MANGALORE (S.No.32 of 1956)

Shanthi Kiran, Mangalore 575 005

Rt.Rev.Dr.Peter Paul Saldanha
President

Rev.Fr.Antony Michael Shera
Secretary

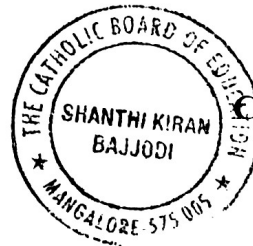
APPOINTMENT ORDER

CBE/A.4/487- 2018

Date: 30-06-2018

Ms.Reshma Reshal D'Souza, B.Sc. MA (English) is appointed Lecturer in English at Padua College of Commerce and Management, Mangalore w.e.f. 01-06-2018 to 31-03-2019 under the following terms and conditions.

1. Your appointment is on full time basis for a temporary period
2. If your service is unsatisfactory you may be relieved from the service earlier than the specified period without any prior notice and with no reasons assigned.
3. You will be paid a consolidated monthly salary of Rs.22,800/- per hour
4. You are entitled for one day casual leave for every completed month of service
5. You will have to abide by the rules and regulations of the Catholic Board of Education as applicable to your cadre.




SECRETARY
Catholic Board of Education
Mangalore

To: Ms.Reshma Reshal D'Souza
Copy to: 1. The Correspondent
2. The College file ✓
3. The office file

Received
Reshma



THE CATHOLIC BOARD OF EDUCATION

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Ph: 2224711 / 2214721

E-mail : cbemangalore@gmail.com

CBE/P.1/466-2018

Date: 30-06-2018

CONFIRMATION ORDER

Mr.Roshan Santhumayor, M.A.M.Phil (Eco) M.Com. working as Lecturer at Padua College of Commerce and Management, Nanthur, Mangalore since 2011 on Contract basis is hereby confirmed in his appointment w.e.f. 01-06-2013 with retrospective effect.

However, if there is insufficient students' strength or abolition of subject or class, the last teacher will be relieved on the principle of "last come first to go".

SECRETARY

Secretary

The Catholic Board of Education
Shanthi Kiran, Bajjodi
Mangalore - 575 005, INDIA

To: Mr.Roshan Santhumayor

Copy to: The Correspondent

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E-mail : cbemangalore@gmail.com

CBE/P.1/479-2018

Date: 30-06-2018

CONFIRMATION ORDER

Ms.Seema Pereira, MBA working as Lecturer in Commerce at Padua College of Commerce and Management, Nanthur, Mangalore since 2016 is hereby confirmed in her appointment w.e.f.01-06-2018.

However, if there is insufficient students' strength or abolition of subject or class, the last teacher will be relieved on the principle of "last come first to go".

SECRETARY

Secretary

The Catholic Board of Education

Shanthi Kiran, Bajjodl

Mangalore - 575 005, INDIA

To: Ms.Seema Pereira

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CBE/P.1/481-2018

Date: 30-06-2018

CONFIRMATION ORDER

Mrs.Thanuja, M.Com., NET/M.Phil working as Lecturer in Commerce at Padua College of Commerce and Management, Nanthur, Mangalore since 2016 is hereby confirmed in her appointment w.e.f. 01-06-2018.

However, if there is insufficient students' strength or abolition of subject or class, the last teacher will be relieved on the principle of "last come first to go".

SECRETARY

Secretary

The Catholic Board of Education
Shanthi Kiran, Bajjodi
Mangalore - 575 005, INDIA

To: Mrs.Thanuja

Copy to: The Correspondent
The School file ✓
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E-mail : cbemangalore@gmail.com

CBE/P.1/469-2018

Date: 30-06-2018

CONFIRMATION ORDER

Mr. Shridhara, M.A.M.Phil., working as Lecturer in Economics at Padua College of Commerce and Management, Nanthur, Mangalore since 2012 on Contract basis is hereby confirmed in his appointment w.e.f. 01-06-2014 with retrospective effect.

However, if there is insufficient students' strength or abolition of subject or class, the last teacher will be relieved on the principle of "last come first to go".


SECRETARY
Secretary

**The Catholic Board of Education
Shanthi Kiran, Bajjodi
Mangalore - 575 005, INDIA**

To: Mr. Shridhara

Copy to: The Correspondent
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Ph: 2224711 / 2214721

E-mail : cbemangalore@gmail.com

CBE/P.1/481-2018

Date: 30-06-2018

CONFIRMATION ORDER

Mrs.Thanuja, M.Com., NET/M.Phil working as Lecturer in Commerce at Padua College of Commerce and Management, Nanthur, Mangalore since 2016 is hereby confirmed in her appointment w.e.f. 01-06-2018.

However, if there is insufficient students' strength or abolition of subject or class, the last teacher will be relieved on the principle of "last come first to go".

SECRETARY

Secretary

The Catholic Board of Education

Shanthi Kiran, Bajjodi

Mangalore - 575 005, INDIA

To: Mrs.Thanuja

Copy to: The Correspondent
The School file ✓
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CATHOLIC BOARD OF EDUCATION

DIOCESE OF MANGALORE
(S.No.32 of 1956)
Shanthi Kiran, Mangaluru 575005

Rt. Rev. Dr. Aloysius P. D'Souza
President

Rev. Fr. Jerald D'Souza
Secretary

APPOINTMENT ORDER

CBE/A.4/461-2015

Date: 31-05-2015

To

Mr. Wilson James D'Souza, M.Com.
D.O.B: 22-05-1992

Dear Madam/Sir,

Subject: Temporary Appointment Order- regarding.

Ref: Your Application dated: _____

With reference to your application and the subsequent interview you had with us we pleased to appoint you as **Lecturer at Padua College of Commerce and Management, Nanthur, Mangalore** under the management of the Catholic Board of Education, Mangalore under the following terms and conditions:

1. Your appointment is purely on temporary for the period of 10 months from **01-06-2015** to **31-03-2016**. This appointment will automatically come to an end at the expiry of the above period. This appointment may be extended depending upon the needs of the Institution and at the discretion of the management.
2. You will be paid a consolidated salary of **17030/-** per month.
3. Apart from the above salary, you are not entitled to claim any other benefits or allowances.
4. You are required to submit the originals and also a set of photo copies of all your Educational Certificates from a Registered Medical Practitioner certifying your fitness to work as Lecturer.
5. During the period of this appointment or any extension thereof, your employment will be subject to termination with one month's notice and without assigning any reasons. Similarly, you may resign from the services of the management after giving one month's notice.
6. You are entitled for one day casual leave for every completed month of service.



**THE CATHOLIC BOARD OF EDUCATION
OF THE DIOCESE OF MANGALORE**

Regd. S. No. 32 of 1956

Secretary

Rev. Fr Antony Michael Shera
Shanthi Kiran, Mangalore - 575 005

Mob.: 9632945546

Tel. Fax : 0824 - 2224711

Ph: 2224711 / 2214721

E-mail : cbemangalore@gmail.com

CBE/P.1/472-2018

Date: 30-06-2018

CONFIRMATION ORDER

Mrs.Zeena Trinita Cornelio, M.Com., working as Lecturer in Commerce at Padua College of Commerce and Management, Nanthur, Mangalore since 2013 on Contract basis is hereby confirmed in her appointment w.e.f. 01-06-2015 with retrospective effect.

However, if there is insufficient students' strength or abolition of subject or class, the last teacher will be relieved on the principle of "last come first to go".


SECRETARY
Secretary

The Catholic Board of Education
Shanthi Kiran, Bajjodi
Mangalore - 575 005, INDIA

To: Mrs.Zeena Trinita Cornelio
Copy to: The Correspondent ✓
The School file ✓
Office file